

FISCAL YEAR 2020-2021

PROPOSED BUDGET  
DOCUMENTS

BOARD OF FINANCE  
BUDGET MEETING

MARCH 19, 2020

## **SECTION A**

- BUDGET PRESENTATION NOTES
- EXPENDITURE PROJECTION – TOWN & BOE BUDGETS
- EXPENDITURE SUMMARY
- ESTIMATED REVENUES

## **SECTION B**



- BUDGET REQUEST DETAIL

## **SECTION C**

- OVERVIEW/DESCRIPTION BY ORG
- COMBINED DEBT SERVICE – NEXT 6 FY
- SINKING FUND BALANCES
- HISTORICAL ACTUALS COMPARISON REPORT
- METRICS

## SECTION A

- BUDGET PRESENTATION NOTES (page 1)
- EXPENDITURE PROJECTION – TOWN & BOE BUDGETS (page 8)
- EXPENDITURE SUMMARY (page 9)
- ESTIMATED REVENUES (page 11)



**TOWN OF  
ESSEX**



**BUDGET  
PRESENTATION  
NOTES**

**FY  
2020-  
2021**

These budget notes discuss the primary drivers for the increases and/or decreases in the budget Org for the proposed FY 2020-2021 budget

**10400 - Selectmen**

Full Time Payroll is above standard increase due to an employee job class change and step increase. Additionally, longevity is new this year as an employee has become eligible for the longevity payment

CCM & COST have once again held dues unchanged. Requested increase to Miscellaneous reflects costs associated with Town clock repairs, eviction expense and other expenses not otherwise categorized

**10402 - Assessor**

Full Time Payroll shows an increase slightly above general wage increase level due to employee step increase.

No other increases requested.

**10415 - Central Services**

Full Time Payroll and Supplemental Payroll have combined to reflect the staffing changes and the phase out of the part time supervisor position cause the shift of budget funding from supplemental to Full Time payroll. Overall impact is a cost reduction.

**10401 - Elections**

The majority of the requested increase come in the printing services and part-time payroll in anticipation of the November presidential election

**10408 - Probate Court**

No submission / no anticipated increase

**10404 - Tax Collector**

Increase limited to standard wage increases

**10407 - Town Clerk**

The \$2,000 Supplemental payroll (stipend) is being rolled into the full-time payroll. The combined result equals the standard COLA increase.

**10405 - Finance**

Full Time payroll and longevity increases include the standard COLA plus the impact of a STEP increase for a department personnel. Remaining budget lines are flat.

**10419 - Zoning Enforcement Agent**

Increase represents COLA increase.

#### **10494 – Fringe Benefits**

FICA increase trends with overall payroll increase. The retirement budget amount is the actuarially determined contribution for our 3 plans and includes a reduction in our expected long-term rate of return from 7.125% to 7%. The Medical & Dental Insurance budget request is based on our current participation rate/census, assumes that we remain on current the R4 self-insured plan and the premiums increase by 18% (the estimate by our broker). We are exploring other options including the State 2.0 plan. *BOS request includes figures for health insurance through State plan. Pension rate of return assumption to remain at 7.125%.*

#### **10422 – General Insurance**

The 3% increase is a place holder. We will not have final rates until late March. We have signed a 3-year rate stabilization agreement with CIRMA which limits our increase each year of the agreement to no more than 3% plus any increase in exposure. Historically we have done better than the 3% based on our experience. *BOS request changed to reflect CIRMA provided projections.*

#### **10406 – Legal Services**

Requests for most legal budget lines have been held steady. The exception is the Tax appeals line which has been decreased. The impact of the last reval would have taken place in the current fiscal year and our historical spending on the line would indicated that we can reduce it by the \$5,000.

#### **10461 – Public Restroom Facilities**

Requested funding is unchanged from the current fiscal year. Based on historical spending, this should be sufficient.

#### **10475 – Technology**

Decrease – EDMS – We have dropped out of the CRCOG Electronic Document Management System project. We believe for our short to medium term needs, we can use the document management capabilities within the PermitLink permitting software system.

Increases – Novus Insight is our IT Managed Services partner. They are a critical part of maintain our IT services as well as providing redundant backup services off site as well as special projects. This is the annual contract increase. Internet service is expected to increase due to the addition of open Wi-Fi in 3 of our Town parks. The increase for Vision, utilized by the Assessors Office, represents the shift to cloud hosting for this software. The Paychex increase is due to the lease of the 3 time clocks rather than purchasing them.

#### **10403 – Board of Assessment Appeals**

Flat funding. No increases requested.

#### **10409 – Board of Finance**

Requested increase to Audit fees. This fee has been flat for the last 5 fiscal years. *BOS request reflects lower audit fee increase.*

#### **10410 – Conservation Commission**

Budgeted for flat funding

**10450 – Economic Development Commission**

Funding of \$7500 was requested under other consultants for the continuation of the UCONN project (previously this had been funded by a special appropriation). This additional funding has been removed. Funding for Advertising was not requested. A historical review of this budget line indicates that the Advertising has not been used in over 7 years.

**10417 – IWWC Commission**

The part time payroll line was reduced despite the fact that this budget line has run over-budget for at least the last 4 years. Printing services were increased in anticipation of printing the regs. Engineering was increased 150% to cover the cost of engineering services if Bob Doane is the applicant's engineer

**10439 – Land Use Administrative**

Standard COLA increase for full time staff. Minor decrease to part time payroll which is used for seasonal/part time hire of students to assist with scanning and filing.

**10416 – Park & Recreation Department**

The elimination of the part-time wages reflects a status change for a department employee from part time to full time. The combined wage increase includes the COLA increase as well as a STEP change.

Request for the remaining budget lines is flat funding.

**10418 – Park & Recreation Commission**

Requested funding is unchanged from current fiscal year.

**10411 – Planning Commission**

Dues calculated by the Lower CT River Valley COG and based on population show a very slight increase. Essex was the only member town out of the 17 member towns to experience a population increase based on CT Dept of Public Health 2018 population report. Other budget lines balance to a zero-dollar increase.

**10458 – Tree Committee**

Requested funding for tree replacement throughout the Town unchanged from current fiscal year.

**10413 – Zoning Board of Appeals**

Requested funding is unchanged from current fiscal year.

**10412 – Zoning Commission**

The part time payroll line was reduced despite the fact that this budget line has run over-budget for at least the last 4 years. Printing services were increased in anticipation of printing the regs

**10465 – Ambulance/EMT Services**

Essex Ambulance has requested an \$18,327 increase (152%) in order to provide funding for their Other insurances in addition to Workers Comp. These include Property/Crime/General Liability/Management Liability/Excess Liability, Autor and Accident & Sickness. The increase was reduced to \$5,000 of additional support. (see also Sinking Funds)

Middlesex Hospital has not submitted a request for FY 2020-2021. A placeholder has been used which assumes flat funding.

**10495 – Animal Control**

This represent the Town support that is transferred annually to the Dog Fund (fund #020). Expenses related to animal control are paid from that special revenue fund including the salary for the ACO, auto expenses and kennel expenses.

**10414 – Building Department**

Full time payroll increase represents COLA. The reduction in part time payroll is based on a review of historical usage and anticipating the need for approximately 100 hours of support. Remaining budget lines are unchanged from current funding level.

**10427 – Emergency Management**

Requested funding is unchanged from current fiscal year.

**10428 – Emergency 9-1-1**

Emergency 9-1-1 Dispatch – the 2% increase is a placeholder. We are awaiting firm numbers from Valley Shore however they cannot be finalized until they know how much State funding they will receive. *BOS request reflects actual charges per our PSAP*

We are anticipating a small increase in the Everbridge annual contract.

**10420 – Fire Department**

The bulk of the requested 1.84% increase for the fire department is concentrated in the fire department allocation request. These are the funds provided to the fire department which supports their operating budget. The Fire Chief notes additional operating costs associated with the new fire boat and the desire to institute a wellness program as the major drivers for the increase.

**10421 – Fire Marshal**

Part time payroll includes standard COLA. Current year budget improperly included funding for deputy fire marshal (for coverage when fire marshal is not available) in both part time and supplemental budget lines. As a result, with the remaining budget lines held at their current level, the overall department budget is slightly down.

**10426 – Harbor Patrol**

Part time payroll increased by \$1,000 as we are using more police officers on the harbor patrol shifts (high rate) and avoid budgetary overages. An additional \$500 requested for Equipment maintenance & repairs based on historical usage.

**10424 – Police Services**

Full time payroll is up 3% which is the wage increase set by the police CBA. Part time payroll for our 3 PT officers was originally calculated at 2.5 shifts per week each which resulted in a large increase. Since many of the shifts worked by the PT officers are private duty which have no impact on the general fund budget, the budget request for part time wages has been scaled back to a \$2,500 increase over current year.



#### **10423 – Resident Trooper**

Actual figures for next fiscal year have not yet been received. This is an estimate based on our current staffing. The significant decrease reflects the revised billing formula by the State for the charge back of Resident Troopers. The overhead included in the calculation of charges can no longer include legacy costs in the state employee fringe benefits package (most notably the unfunded liability in the pension plan) *BOS request reflects actual cost based on receipt of contract/terms from State.*

#### **10425 - Water**

Connecticut Water is projecting significant increases to the Water Infrastructure and Conservation (WICA) fees that are part of our monthly billing for our fire protection system/hydrants and public water. This funding will be invested in PURA approved infrastructure improvements. Connecticut Water will be filing a rate request with PURA and has supplied information on the budget impact under a 10%, 15% and 20% scenario. Our budget request reflects the 15% projection.

#### **10455 – Estuary Transit**

Estuary Transit District/9 Town Transit is requesting a 2% increase from each of its 9 participating towns for a total of \$162,845. This represents less than 10% of their total annual operating cost and 0% of capital costs.

#### **10431 – Health Department**

Full time payroll increase reflects the general wage increase. Part Time payroll includes funding for 18 hours/week of support to the Health Director from the Environmental Health Inspector/Food Inspector. *BOS request includes \$1200 moved from WPCA*

#### **10435 – Transfer Station & Recycling Center**

Wages reflect COLA. Original request had included an additional day of chipping at \$4,500/day. This request has been reduced. Permit fee adjust to reflect actual cost.

#### **10434 – Social Services**

Part time payroll has been rolled into Full Time as, similar to the Park & Rec budget, the formerly part time employee has been given more hours and qualifies for full time. The combined payroll increase includes these additional hours, the general wage increase and a Step increase. Requests from community groups are down 3.24% in the aggregate. *BOS request reduces Shoreline Soup Kitchen requested increase from +\$2500 to +\$1000*

#### **10432 – Visiting Nurses**

The request for support from the Visiting Nurses is up 5%. This is the first requested increase in 7 years. This funding represents 3% of their current funding. Cost pressure plus decreasing reimbursements continue to impact their ability to operate. *BOS request reduces increase from +\$3344 to +\$1672*

#### **10436 – Water Pollution Control**

Requested funding is unchanged from current fiscal year. *WPCA disbanded by ordinance. BOS request moves \$1200 to Health Dept for water testing and zeros out remaining amounts.*

#### **10450 – Public Works & Highway Department**

Payroll lines have been reviewed and allocated to reflect staffing. The combined effect of the payroll lines is a decline of \$5,334. This is due the full retirement of the prior Public Works Director. The increases in Uniforms and Signage & Line Stripping are offset by the reduction in Miscellaneous. The uniform budget line increase is for the work boots which the Town pays for under the CBA. An increase of \$10,000 was requested for road maintenance. This has been reduced to \$5,000. Waste removal is increased by \$500 to reflect historical usage. Other minor redistributions net to a zero increase.

#### **10480 – Principal & Interest**

These expenses had previously presented in separate budgets and net of bond premium and utilization of bond proceeds. They will be presented combined going forward and required principal & interest are presented in the gross amount with additional lines to report the reductions for the amortization and bonds proceeds usage. This will tie out to the debt service schedules and improve understanding of all the components

#### **10440 – Libraries**

Essex Library requested an \$11,884 (or 3.97%) increase over the current year. In order to attract and retain skilled professionals, the library has started to offer health insurance to full time employees as well as a Simple Individual Retirement Account to employees scheduled to work 15 hours or more per week. The requested increase was reduced to a 2.75% increase. It has been the practice to give Ivoryton Library a matching percentage increase.

#### **10496 – Capital and Sinking Funds**

To meet the capital needs of our public safety partners, Essex Fire Engine Co. #1 and Essex Ambulance, we have increased the sinking contributions by \$15,000 and \$5,000 respectively. This is partially offset by a \$5,000 decrease to the Municipal property sinking fund. An additional \$10,000 has also been requested for Road Reconstruction to keep pace with cost for infrastructure improvements and maintain an appropriate replacement schedule. *BOS request reduces Open Space sinking fund by \$5,000 and Road Reconstruction budget by \$5,000*



## Expenditure Projection - Town & BOE Budgets

*as of March 11, 2020*

BUDGET	FY 2019-2020 Request	Essex Share %	Essex FY 2019-2020 budget	FY 2020-2021 Request	Essex Share %	Essex FY 2020-2021 budget	Budget Increase / (Decrease)	% Change	Mill Rate impact
R4 Budget -net billing	20,323,188	41.01%	\$ 8,334,539	20,914,254	39.75%	\$ 8,313,416	(21,123)	-0.25%	(0.02)
Essex BOE Budget	7,463,976	100.0%	7,463,976	7,708,432	100.0%	7,708,432	244,456	3.28%	0.23
Debt Service	1,211,612	100.0%	1,211,612	1,253,879	100.0%	1,253,879	42,267	3.49%	0.04
Town Government Budget	7,185,023	100.0%	7,185,023	7,342,832	100.0%	7,342,832	157,809	2.20%	0.15
Total			\$ 24,195,150			\$ 24,618,559	\$ 423,409	1.75%	0.39

	Budgeted Deficit	99,869	Budgeted Deficit	-
	State & Local Revenue	<u>1,099,102</u>	State & Local Revenue	<u>1,146,136</u>
	Funded by Property Taxes	22,996,179	Funded by Property Taxes	23,472,423
	Mill Rate	21.65	Breakeven Mill Rate	21.91
			476,244	1.20%

2018 Grand List	1,062,738,700			
2019 Grand List	1,072,459,539	reduction needed to achieve flat mill rate	\$	278,673.95

**TOWN OF ESSEX**  
**EXPENDITURES SUMMARY FOR FISCAL YEAR 2020-2021**

Description	2018-2019 Actual Budget	2019-2020 Approved Budget	2020-2021						
			Original Request	Selectman's Request	BOS Request	BOF Request	Final Request	Increase/ (Decrease)	% Change
<b>GENERAL GOVERNMENT</b>									
Selectmen	149,296	218,070	232,388	232,388	232,388			14,318	6.57%
Assessor	117,876	121,278	125,439	125,439	125,439			4,161	3.43%
Central Services	214,108	221,388	220,189	220,189	220,189			(1,199)	-0.54%
Elections	49,425	46,071	48,048	48,048	48,048			1,977	4.29%
Probate Court	3,460	3,460	3,460	3,460	3,460			-	0.00%
Tax Collector	112,130	118,450	124,997	124,997	124,997			6,547	5.53%
Town Clerk	182,021	175,252	178,683	178,683	178,683			3,431	1.96%
Finance	182,390	188,507	199,871	199,871	199,871			11,364	6.03%
Zoning Enforcement Agent	70,605	72,834	74,821	74,821	74,821			1,987	2.73%
Fringe Benefits	1,042,304	1,037,117	1,179,072	1,179,072	1,066,014			28,897	2.79%
General Insurance	165,733	185,414	190,976	190,976	185,144			(270)	-0.15%
Legal Services	72,274	78,500	73,500	73,500	73,500			(5,000)	-6.37%
Public Restroom Facilities	16,068	18,750	18,750	18,750	18,750			-	0.00%
Technology	223,997	222,942	234,333	231,333	231,333			8,391	3.76%
Board of Assessment Appeals	715	1,430	1,330	1,330	1,330			(100)	-6.99%
Board of Finance	33,880	110,500	113,500	113,500	111,000			500	0.45%
Conservation Commission	12,922	13,250	15,360	13,250	13,250			-	0.00%
Economic Development Commission	20,228	14,100	20,600	13,100	13,100			(1,000)	-7.09%
IWWC Commission	5,992	6,540	7,840	7,840	7,840			1,300	19.88%
Land Use - Administrative	100,903	107,835	110,110	110,110	110,110			2,275	2.11%
Park and Recreation	187,808	187,362	189,505	189,505	189,505			2,143	1.14%
Park and Recreation Commission	380	1,100	1,100	1,100	1,100			-	0.00%
Planning Commission	61,692	64,110	64,163	64,163	64,163			53	0.08%
Tree Committee	6,000	7,000	7,000	7,000	7,000			-	0.00%
Zoning Board of Appeals	4,211	5,450	5,450	5,450	5,450			-	0.00%
Zoning Commission	10,913	7,110	7,000	7,000	7,000			(110)	-1.55%
<b>TOTAL GENERAL GOVERNMENT</b>	<b>3,047,331</b>	<b>3,233,820</b>	<b>3,447,485</b>	<b>3,434,875</b>	<b>3,313,485</b>		-	<b>79,665</b>	<b>2.46%</b>
<b>PUBLIC SAFETY</b>									
Ambulance/ EMT Services	17,540	18,700	37,027	23,700	23,700			5,000	26.74%
Animal Control	10,000	10,000	10,000	10,000	10,000			-	0.00%
Building Department	77,601	80,171	80,981	80,981	80,981			810	1.01%
Emergency Management	15,380	21,400	21,400	21,400	21,400			-	0.00%
Emergency 9-1-1	118,919	120,088	122,470	122,470	122,824			2,736	2.28%
Fire Department	355,994	370,612	377,076	377,076	377,076			6,464	1.74%
Fire Marshal	48,143	50,567	49,985	49,985	49,985			(582)	-1.15%
Harbor Patrol	24,943	25,400	26,900	26,900	26,900			1,500	5.91%
Police Services	377,275	395,400	455,489	407,789	407,789			12,389	3.13%
Resident State Trooper	181,678	197,660	158,830	158,830	179,020			(18,640)	-9.43%
Water	173,287	174,220	198,770	198,770	198,770			24,550	14.09%
<b>TOTAL PUBLIC SAFETY</b>	<b>1,400,760</b>	<b>1,464,218</b>	<b>1,538,928</b>	<b>1,477,901</b>	<b>1,498,445</b>		-	<b>34,227</b>	<b>2.34%</b>

Description	2018-2019 Actual Budget	2019-2020 Approved Budget	2020-2021						Increase/ (Decrease)	% Change
			Original Request	Selectman's Request	BOS Request	BOF Request	Final Request			
<b>HEALTH &amp; HUMAN SERVICES</b>										
Estuary Transit	19,620	20,015	20,415	20,415	20,415			400	2.00%	
Health Department	112,306	126,834	133,643	133,643	134,843			8,009	6.31%	
Transfer Station & Recycling Center	263,017	280,420	288,156	283,656	283,656			3,236	1.15%	
Social Services	96,469	106,904	113,096	113,096	111,596			4,692	4.39%	
Visiting Nurses	66,850	66,874	70,218	70,218	68,546			1,672	2.50%	
Water Pollution Control	1,354	2,600	2,600	2,600	-			(2,600)	-100.00%	
<b>TOTAL HEALTH &amp; HUMAN SERVICES</b>	<b>559,616</b>	<b>603,647</b>	<b>628,128</b>	<b>623,628</b>	<b>619,056</b>	<b>-</b>	<b>-</b>	<b>15,409</b>	<b>2.55%</b>	
<b>HIGHWAYS &amp; TRANSPORTATION</b>										
Public Works & Highway Department	939,076	928,404	935,570	930,570	930,570			2,166	0.23%	
<b>TOTAL HIGHWAYS &amp; TRANSPORTATION</b>	<b>939,076</b>	<b>928,404</b>	<b>935,570</b>	<b>930,570</b>	<b>930,570</b>	<b>-</b>	<b>-</b>	<b>2,166</b>	<b>0.23%</b>	
<b>TOTAL DEBT SERVICE</b>	<b>1,060,151</b>	<b>1,211,612</b>	<b>1,278,878</b>	<b>1,253,879</b>	<b>1,253,879</b>	<b>-</b>	<b>-</b>	<b>42,267</b>	<b>3.49%</b>	
<b>LIBRARIES</b>	<b>404,347</b>	<b>412,434</b>	<b>422,102</b>	<b>423,776</b>	<b>423,776</b>			<b>11,342</b>	<b>2.75%</b>	
<b>CAPITAL AND SINKING FUNDS</b>	<b>707,335</b>	<b>542,500</b>	<b>582,500</b>	<b>567,500</b>	<b>557,500</b>			<b>15,000</b>	<b>2.76%</b>	
<b>APPROPRIATIONS CARRIED FORWARD</b>	<b>450,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.00%</b>	
<b>TOTAL SELECTMEN'S BUDGET</b>	<b>8,568,616</b>	<b>8,396,635</b>	<b>8,833,591</b>	<b>8,712,129</b>	<b>8,596,711</b>	<b>-</b>	<b>-</b>	<b>200,076</b>	<b>2.38%</b>	
<b>EDUCATION</b>										
Essex Board of Education	7,200,903	7,463,976	7,708,432	7,708,432	7,708,432			244,456	3.28%	
Reg. Dist. 4 Board of Education	8,650,035	8,334,539	8,313,416	8,313,416	8,313,416			(21,123)	-0.25%	
<b>TOTAL EDUCATION</b>	<b>15,850,938</b>	<b>15,798,515</b>	<b>16,021,848</b>	<b>16,021,848</b>	<b>16,021,848</b>	<b>-</b>	<b>-</b>	<b>223,333</b>	<b>1.41%</b>	
<b>TOTAL EXPENDITURES</b>	<b>24,419,554</b>	<b>24,195,150</b>	<b>24,855,439</b>	<b>24,733,977</b>	<b>24,618,559</b>	<b>-</b>	<b>-</b>	<b>423,409</b>	<b>1.75%</b>	

**TOWN OF ESSEX  
ESTIMATED REVENUES  
2020-2021 ESTIMATED REVENUES**

Description	Fiscal Year 2019-2020 Budget	Forecasted Revenues 6/30/20	Fiscal Year 2020-2021 Estimated Revenues	Budget to Budget Variance	% Change Budgeted vs. Budgeted
<b>TAX COLLECTION</b>					
Property Taxes	\$ 22,796,179	\$ 22,796,179	\$ 23,272,423	\$ 476,244	2.09%
Prior Years (Delinquent) Property Taxes	150,000	175,000	150,000	-	0.00%
Interest and Lien Fees	50,000	75,000	50,000	-	0.00%
<b>TOTAL TAX COLLECTION</b>	<b>22,996,179</b>	<b>23,046,179</b>	<b>23,472,423</b>	<b>476,244</b>	<b>2.07%</b>
<b>STATE &amp; FEDERAL AGENCIES</b>					
Veterans Tax Relief	3,962	3,258	3,962	-	0.00%
Access Line Tax Share	25,000	19,500	25,000	-	0.00%
State Education Grants	101,966	104,620	103,926	1,960	1.92%
Town Aid Road Fund Grant	214,693	214,693	214,767	74	0.03%
LoCIP	40,493	40,493	40,493	-	0.00%
Circuit Court Fines	4,000	2,500	4,000	-	0.00%
Grants in Lieu of Taxes	10,393	10,393	10,393	-	0.00%
Municipal Grant in Aid	74,547	74,547	74,547	-	0.00%
Miscellaneous State and Federal	3,348	4,982	3,348	-	0.00%
<b>TOTAL STATE &amp; FEDERAL AGENCIES</b>	<b>478,402</b>	<b>474,986</b>	<b>480,436</b>	<b>2,034</b>	<b>0.43%</b>
<b>LOCAL REVENUES</b>					
Interest on Temporary Funds	75,000	90,000	85,000	10,000.00	13.33%
Miscellaneous Permits	3,500	2,000	3,500	-	0.00%
Landfill Fees	80,000	85,000	80,000	-	0.00%
Building Permits	125,000	125,000	125,000	-	0.00%
Zoning Permits	7,100	9,469	7,100	-	0.00%
Zoning Board of Appeals	2,160	2,160	2,160	-	0.00%
Planning Commission	2,500	-	2,500	-	0.00%
Conveyance Tax	110,000	115,000	110,000	-	0.00%
Park and Recreation Fees	4,500	-	4,500	-	0.00%
Miscellaneous Receipts	25,000	20,000	25,000	-	0.00%
Town Clerk Fees	115,000	115,000	115,000	-	0.00%
Inland Wetlands Permits	1,440	1,520	1,440	-	0.00%
Regional Recycling Fee	62,000	62,000	62,000	-	0.00%
Health Department Fees	7,500	7,500	7,500	-	0.00%
Local Pilot	-	37,124	35,000	35,000.00	100.00%
<b>TOTAL LOCAL REVENUES</b>	<b>620,700</b>	<b>671,773</b>	<b>665,700</b>	<b>45,000</b>	<b>7.25%</b>
<b>UNASSIGNED FUND DECREASE</b>	<b>99,869</b>	<b>-</b>	<b>-</b>	<b>(99,869)</b>	<b>-100.00%</b>
<b>TOTAL REVENUES ALL SOURCES</b>	<b>\$ 24,195,150</b>	<b>\$ 24,192,938</b>	<b>\$ 24,618,559</b>	<b>\$ 423,409</b>	<b>1.75%</b>

## SECTION B

- BUDGET REQUEST DETAIL (page 12)



## BUDGET REQUEST FOR FISCAL YEAR 2020-2021

### GENERAL GOVERNMENT: SELECTMEN

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10400	501100	Full-Time Payroll	86,306	79,594	36,006	85,054	85,054	85,054	5,460	6.86%
10400	501125	Elected Official(s) Stipend	31,902	100,468	8,162	103,231	103,231	103,231	2,763	2.75%
10400	501150	Part-Time Payroll	15,078	20,758	8,054	22,184	22,184	22,184	1,426	6.87%
10400	501300	Longevity	-	-	-	4,169	4,169	4,169	4,169	100.00%
10400	502150	Office Supplies	2,103	3,000	381	3,000	3,000	3,000	-	0.00%
10400	502450	Advertising	1,489	2,000	332	2,000	2,000	2,000	-	0.00%
10400	502550	Professional Dues & Subscriptions	5,284	6,000	5,790	6,000	6,000	6,000	-	0.00%
10400	502650	Meetings & Entertainment	727	1,000	166	1,000	1,000	1,000	-	0.00%
10400	502700	Automobile Expense	138	750	63	750	750	750	-	0.00%
10400	502900	Miscellaneous	6,268	4,500	3,160	5,000	5,000	5,000	500	11.11%
<b>TOTAL SELECTMEN</b>			<b>149,295</b>	<b>218,070</b>	<b>62,113</b>	<b>232,388</b>	<b>232,388</b>	<b>232,388</b>	<b>14,318</b>	<b>6.57%</b>

### GENERAL GOVERNMENT: ASSESSOR

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10402	501100	Full-Time Payroll	84,168	105,646	45,560	109,701	109,701	109,701	4,055	3.84%
10402	501150	Part-Time Payroll	21,231	-	-	-	-	-	-	0.00%
10402	501175	Supplemental Payroll	-	2,000	-	2,000	2,000	2,000	-	0.00%
10402	501300	Longevity	3,763	3,867	3,867	3,973	3,973	3,973	106	2.74%
10402	502150	Office Supplies	1,830	1,800	398	1,800	1,800	1,800	-	0.00%
10402	502500	Printing Services	26	400	138	400	400	400	-	0.00%
10402	502550	Professional Dues & Subscriptions	895	1,165	-	1,165	1,165	1,165	-	0.00%
10402	502600	Training & Conferences	505	900	-	900	900	900	-	0.00%
10402	502700	Automobile Expense	458	500	-	500	500	500	-	0.00%
10402	503250	Other/Consultants/Technology	5,000	5,000	2,500	5,000	5,000	5,000	-	0.00%
<b>TOTAL ASSESSOR</b>			<b>117,877</b>	<b>121,278</b>	<b>52,462</b>	<b>125,439</b>	<b>125,439</b>	<b>125,439</b>	<b>4,161</b>	<b>3.43%</b>



## GENERAL GOVERNMENT: CENTRAL SERVICES

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10415	501100	Full-Time Payroll	39,695	38,841	19,279	48,883	48,883	48,883	10,042	25.85%
10415	501150	Part-Time Payroll	37,545	42,566	15,084	43,956	43,956	43,956	1,390	3.27%
10415	501175	Supplemental Payroll	12,293	12,631	4,096	-	-	-	(12,631)	-100.00%
10415	501200	Overtime Payroll	-	2,500	65	2,500	2,500	2,500	-	0.00%
10415	501300	Longevity	4,171	-	-	-	-	-	-	0.00%
10415	502100	Postage	11,952	17,000	180	17,000	17,000	17,000	-	0.00%
10415	502150	Office Supplies	1,828	3,200	948	3,200	3,200	3,200	-	0.00%
10415	502200	Telephone	19,063	9,000	11,749	9,000	9,000	9,000	-	0.00%
10415	502300	Electricity	23,043	22,500	8,242	22,500	22,500	22,500	-	0.00%
10415	502350	Water	3,469	1,500	1,242	1,500	1,500	1,500	-	0.00%
10415	502400	Heating Fuel	8,902	12,500	422	12,500	12,500	12,500	-	0.00%
10415	502700	Automobile Expense	483	600	371	600	600	600	-	0.00%
10415	502800	Custodial Supplies	4,408	8,000	1,156	8,000	8,000	8,000	-	0.00%
10415	502850	Employee Services	5,506	5,000	544	5,000	5,000	5,000	-	0.00%
10415	503300	Other Consultants	1,071	-	867	-	-	-	-	0.00%
10415	504150	Uniforms	339	850	240	850	850	850	-	0.00%
10415	504400	Trash Removal	1,767	1,700	600	1,700	1,700	1,700	-	0.00%
10415	505150	Building Maintenance & Repair	24,137	30,000	7,881	30,000	30,000	30,000	-	0.00%
10415	505175	Grounds Maintenance & Repair	4,399	3,000	225	3,000	3,000	3,000	-	0.00%
10415	505200	Equipment Maintenance & Repair	10,037	10,000	5,493	10,000	10,000	10,000	-	0.00%
		<b>TOTAL CENTRAL SERVICES</b>	<b>214,107</b>	<b>221,388</b>	<b>78,685</b>	<b>220,189</b>	<b>220,189</b>	<b>220,189</b>	<b>(1,199)</b>	<b>-0.54%</b>

## GENERAL GOVERNMENT: ELECTIONS

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10401	501125	Elected Official Stipend	21,286	21,871	5,468	22,473	22,473	22,473	602	2.75%
10401	501150	Part-Time Payroll	18,118	15,000	4,949	16,000	16,000	16,000	1,000	6.67%
10401	502100	Postage	100	150	15	150	150	150	-	0.00%
10401	502150	Office Supplies	926	800	197	900	900	900	100	12.50%
10401	502200	Telephone	435	-	153	-	-	-	-	0.00%
10401	502450	Advertising	112	150	58	150	150	150	-	0.00%
10401	502500	Printing Services	3,831	3,200	1,636	3,000	3,000	3,000	(200)	-6.25%
10401	502600	Training & Conferences	1,250	2,700	1,296	2,800	2,800	2,800	100	3.70%
10401	502850	Employee Services	466	175	69	250	250	250	75	42.86%
10401	504500	Other Service Contracts	120	125	-	125	125	125	-	0.00%
10401	505200	Equipment Maintenance & Repair	2,781	1,900	1,469	2,200	2,200	2,200	300	15.79%
<b>TOTAL ELECTIONS</b>			<b>49,426</b>	<b>46,071</b>	<b>15,311</b>	<b>48,048</b>	<b>48,048</b>	<b>48,048</b>	<b>1,977</b>	<b>4.29%</b>

## GENERAL GOVERNMENT: PROBATE COURT

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10408	504500	Other Service Contracts	3,460	3,460	1,730	3,460	3,460	3,460	-	0.00%
<b>TOTAL PROBATE COURT</b>			<b>3,460</b>	<b>3,460</b>	<b>1,730</b>	<b>3,460</b>	<b>3,460</b>	<b>3,460</b>	<b>-</b>	<b>0.00%</b>

## GENERAL GOVERNMENT: TAX COLLECTOR

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10404	501100	Full-Time Payroll	45,059	44,995	19,594	46,233	46,233	46,233	1,238	2.75%
10404	501125	Elected Official Stipend	65,514	67,315	28,479	69,166	69,166	69,166	1,851	2.75%
10404	501175	Supplemental Payroll	-	1,500	-	1,500	1,500	1,500	-	0.00%
10404	501300	Longevity	-	-	-	3,458	3,458	3,458	3,458	100.00%
10404	502150	Office Supplies	842	1,500	237	1,500	1,500	1,500	-	0.00%
10404	502450	Advertising	174	200	65	200	200	200	-	0.00%
10404	502550	Professional Dues & Subscriptions	175	350	-	350	350	350	-	0.00%
10404	502700	Automobile Expense	366	500	157	500	500	500	-	0.00%
10404	502875	State of CT Fees	-	1,590	-	1,590	1,590	1,590	-	0.00%
10404	502875-203	<i>Delinquent Motor Vehicle Report</i>	-	1,590	-	1,590	1,590	1,590	-	0.00%
10404	502900	Miscellaneous	-	500	-	500	500	500	-	0.00%
<b>TOTAL TAX COLLECTOR</b>			<b>112,129</b>	<b>118,450</b>	<b>48,532</b>	<b>124,997</b>	<b>124,997</b>	<b>124,997</b>	<b>6,547</b>	<b>5.53%</b>

## GENERAL GOVERNMENT: TOWN CLERK

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10407	501100	Full-Time Payroll	52,614	52,495	23,418	55,989	55,989	55,989	3,494	6.66%
10407	501125	Elected Official Stipend	68,523	70,407	29,788	72,344	72,344	72,344	1,937	2.75%
10407	501175	Supplemental Payroll	-	2,000	-	-	-	-	(2,000)	-100.00%
10407	502150	Office Supplies	1,419	2,200	828	2,000	2,000	2,000	(200)	-9.09%
10407	502450	Advertising	325	600	183	600	600	600	-	0.00%
10407	502550	Professional Dues & Subscriptions	474	300	83	300	300	300	-	0.00%
10407	502875	State of CT Fees	58,516	47,000	28,714	47,000	47,000	47,000	-	0.00%
10407	502875-201	<i>DEP Town Clerk</i>	2,057	2,000	1,362	2,000	2,000	2,000	-	0.00%
10407	502875-202	<i>Document Fees to State</i>	56,459	45,000	27,352	45,000	45,000	45,000	-	0.00%
10407	502880	Vital Statistics	32	150	-	150	150	150	-	0.00%
10407	505225	Historic Restoration	118	100	122	300	300	300	200	200.00%
<b>TOTAL TOWN CLERK</b>			<b>182,020</b>	<b>175,252</b>	<b>83,135</b>	<b>178,683</b>	<b>178,683</b>	<b>178,683</b>	<b>3,431</b>	<b>1.96%</b>

**GENERAL GOVERNMENT: FINANCE**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10405	501100	Full-Time Payroll	159,541	162,989	70,834	173,526	173,526	173,526	10,537	6.46%
10405	501125	Elected Official Stipend	11,537	11,854	5,015	12,180	12,180	12,180	326	2.75%
10405	501300	Longevity	8,092	8,314	8,314	8,815	8,815	8,815	501	6.03%
10405	502150	Office Supplies	2,090	3,250	1,629	3,250	3,250	3,250	-	0.00%
10405	502600	Training & Conferences	1,130	1,550	434	1,550	1,550	1,550	-	0.00%
10405	502700	Automobile Expense	-	550	-	550	550	550	-	0.00%
<b>TOTAL FINANCE</b>			<b>182,390</b>	<b>188,507</b>	<b>86,227</b>	<b>199,871</b>	<b>199,871</b>	<b>199,871</b>	<b>11,364</b>	<b>6.03%</b>

**GENERAL GOVERNMENT: ZONING ENFORCEMENT AGENT**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10419	501100	Full-Time Payroll	70,301	72,234	30,523	74,221	74,221	74,221	1,987	2.75%
10419	502550	Professional Dues & Subscriptions	-	100	-	100	100	100	-	0.00%
10419	502700	Automobile Expense	304	500	135	500	500	500	-	0.00%
<b>TOTAL ZONING ENFORCEMENT AGENT</b>			<b>70,604</b>	<b>72,834</b>	<b>30,658</b>	<b>74,821</b>	<b>74,821</b>	<b>74,821</b>	<b>1,987</b>	<b>2.73%</b>

**GENERAL GOVERNMENT: FRINGE BENEFITS**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10494	501150	Part Time Payroll	2,341	6,000	-	6,000	6,000	6,000	-	0.00%
10494	501350	FICA (Social Security & Medicare)	170,999	168,000	76,674	172,000	172,000	172,000	4,000	2.38%
10494	501400	Life & Short-Term Disability Insurance	20,765	20,000	11,919	20,000	20,000	20,000	-	0.00%
10494	501450	Medical & Dental Insurance	404,193	383,184	170,164	506,802	506,802	405,438	22,254	5.81%
10494	501500	Retirement	677,851	411,533	411,533	429,670	429,670	417,976	6,443	1.57%
10494	501550	OPEB	34,835	25,000	2,417	25,000	25,000	25,000	-	0.00%
10494	501600	Unemployment Compensation	2,131	9,000	1,269	5,000	5,000	5,000	(4,000)	-44.44%
10494	502600	Training & Conference	758	2,500	-	2,500	2,500	2,500	-	0.00%
10494	503300	Consultants - Other	24,428	8,500	1,600	8,500	8,500	8,500	-	0.00%
10494	504450	Drug Testing	4,003	3,400	1,544	3,600	3,600	3,600	200	5.88%
<b>TOTAL FRINGE BENEFITS</b>			<b>1,342,304</b>	<b>1,037,117</b>	<b>677,121</b>	<b>1,179,072</b>	<b>1,179,072</b>	<b>1,066,014</b>	<b>28,897</b>	<b>2.79%</b>

16

## GENERAL GOVERNMENT: GENERAL INSURANCE

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10422	501550	Workers' Compensation	76,019	90,750	37,946	93,473	93,473	87,150	(3,600)	-3.97%
10422	502750	Insurance	89,714	94,664	39,536	97,504	97,504	97,994	3,330	3.52%
<b>TOTAL GENERAL INSURANCE</b>			<b>165,733</b>	<b>185,414</b>	<b>77,482</b>	<b>190,976</b>	<b>190,976</b>	<b>185,144</b>	<b>(270)</b>	<b>-0.15%</b>

## GENERAL GOVERNMENT: LEGAL SERVICES

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10406	503100	Legal Fees	72,273	78,500	40,459	73,500	73,500	73,500	(5,000)	-6.37%
10406	503100-321	Labor	7,721	25,000	2,296	25,000	25,000	25,000	-	0.00%
10406	503100-322	Miscellaneous	30,482	15,000	12,337	15,000	15,000	15,000	-	0.00%
10406	503100-324	SEC Filings	250	1,000	-	1,000	1,000	1,000	-	0.00%
10406	503100-325	Tax Appeals	1,988	15,000	3,079	10,000	10,000	10,000	(5,000)	-33.33%
10406	503100-330	Town Counsel	3,000	4,000	74	4,000	4,000	4,000	-	0.00%
10406	503100-350	Inland Wetlands Commission	3,915	1,500	5,348	1,500	1,500	1,500	-	0.00%
10406	503100-351	Planning Commission	870	2,000	-	2,000	2,000	2,000	-	0.00%
10406	503100-353	Zoning Board of Appeals	3,460	5,000	-	5,000	5,000	5,000	-	0.00%
10406	503100-354	Zoning Commission	20,588	5,000	17,327	5,000	5,000	5,000	-	0.00%
10406	503100-355	Water Pollution Control Authority	-	5,000	-	5,000	5,000	5,000	-	0.00%
<b>TOTAL LEGAL SERVICES</b>			<b>72,273</b>	<b>78,500</b>	<b>40,459</b>	<b>73,500</b>	<b>73,500</b>	<b>73,500</b>	<b>(5,000)</b>	<b>-6.37%</b>

## GENERAL GOVERNMENT: PUBLIC RESTROOM FACILITIES

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10461	502250	Electricity	8,377	6,000	3,213	6,000	6,000	6,000	-	0.00%
10461	502800	Custodial Supplies	842	1,250	231	1,250	1,250	1,250	-	0.00%
10461	504100	Cleaning	4,290	6,000	875	6,000	6,000	6,000	-	0.00%
10461	504100-403	Main Street Park Restroom	2,575	5,000	650	5,000	5,000	5,000	-	0.00%
10461	504100-404	Hubbard Park Restroom	1,715	1,000	225	1,000	1,000	1,000	-	0.00%
10461	504375	Waste Removal	200	3,000	750	3,000	3,000	3,000	-	0.00%
10461	504375-440	Restrooms	200	3,000	750	3,000	3,000	3,000	-	0.00%
10461	505150	Building Maintenance & Repair	2,359	2,500	1,162	2,500	2,500	2,500	-	0.00%
<b>TOTAL PUBLIC RESTROOM FACILITIES</b>			<b>16,067</b>	<b>18,750</b>	<b>6,230</b>	<b>18,750</b>	<b>18,750</b>	<b>18,750</b>	<b>-</b>	<b>0.00%</b>

## GENERAL GOVERNMENT: TECHNOLOGY

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10475	501100	Full Time Payroll	6,877	8,494	2,857	9,072	9,072	9,072	578	6.80%
10475	502150	Office Supplies	1,486	1,000	460	1,000	1,000	1,000	-	0.00%
10475	502600	Training & Conferences	1,525	2,500	-	2,000	2,000	2,000	(500)	-20.00%
10475	503250	Technology Services	57,294	58,354	23,575	61,354	61,354	61,354	3,000	5.14%
10475	503250-301	Novus Insight (formerly CCAT)	45,865	42,754	18,905	45,254	45,254	45,254	2,500	5.85%
10475	503250-302	Internet Service Provider	5,329	6,500	4,271	7,000	7,000	7,000	500	7.69%
10475	503250-310	Website	400	400	400	400	400	400	-	0.00%
10475	503250-311	CEN	-	3,000	-	3,000	3,000	3,000	-	0.00%
10475	503250-312	FiberTech	3,900	3,900	-	3,900	3,900	3,900	-	0.00%
10475	503250-313	Digital BackOffice	1,800	1,800	-	1,800	1,800	1,800	-	0.00%
10475	504200	Technology Support	102,066	126,594	71,550	132,907	129,907	129,907	3,313	2.62%
10475	504200-410	Cott Computer Index System	21,395	22,500	8,846	22,500	22,500	22,500	-	0.00%
10475	504200-411	Quality Data Services	12,236	16,000	12,251	18,333	18,333	18,333	2,333	14.58%
10475	504200-412	Vision	12,130	18,500	11,217	21,000	21,000	21,000	2,500	13.51%
10475	504200-413	Munis	10,699	10,699	10,699	10,699	10,699	10,699	-	0.00%
10475	504200-414	GIS	20,730	22,500	6,206	25,500	22,500	22,500	-	0.00%
10475	504200-416	RecDesk Services	2,175	2,175	-	2,175	2,175	2,175	-	0.00%
10475	504200-417	DMV Direct Access	250	250	250	250	250	250	-	0.00%
10475	504200-418	State Police Records Management	654	2,220	240	2,200	2,200	2,200	(20)	-0.90%
10475	504200-419	Carmody Data	948	1,000	395	1,000	1,000	1,000	-	0.00%
10475	504200-452	Website -CivicPlus	3,450	3,450	3,560	3,450	3,450	3,450	-	0.00%
10475	504200-453	EDMS	-	5,000	2,500	-	-	-	(5,000)	-100.00%
10475	504200-454	Municipality - Permitting	15,466	5,800	5,280	5,800	5,800	5,800	-	0.00%
10475	504200-457	ESO - Fire Marshal	6,171	5,000	3,508	5,000	5,000	5,000	-	0.00%
10475	504200-455	All Traffic Solutions	-	3,000	-	3,000	3,000	3,000	-	0.00%
10475	504200-456	Paychex	17,157	8,500	6,598	12,000	12,000	12,000	3,500	41.18%
10475	504225	Software Licenses	4,978	5,000	1,819	5,000	5,000	5,000	-	0.00%
10475	507200	Technology Equipment	18,776	10,000	10,660	12,000	12,000	12,000	2,000	20.00%
10475	508100	Capital Equipment Leases	9,600	11,000	746	11,000	11,000	11,000	-	0.00%
	<b>TOTAL TECHNOLOGY</b>		<b>223,997</b>	<b>222,942</b>	<b>111,666</b>	<b>234,333</b>	<b>231,333</b>	<b>231,333</b>	<b>8,391</b>	<b>3.76%</b>

## GENERAL GOVERNMENT: BOARD OF ASSESSMENT APPEALS

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10403	501125	Elected Payroll	500	750	-	750	750	750	-	0.00%
10403	501150	Part-Time Payroll	182	250	-	250	250	250	-	0.00%
10403	502150	Office Supplies	-	100	-	100	100	100	-	0.00%
10403	502450	Advertising	33	80	-	80	80	80	-	0.00%
10403	502550	Professional Dues & Subscriptions	-	100	-	100	100	100	-	0.00%
10403	502700	Automobile Expense	-	150	-	50	50	50	(100)	-66.67%
<b>TOTAL BOARD OF ASSESSMENT APPEALS</b>			<b>715</b>	<b>1,430</b>	<b>-</b>	<b>1,330</b>	<b>1,330</b>	<b>1,330</b>	<b>(100)</b>	<b>-6.99%</b>

## GENERAL GOVERNMENT: BOARD OF FINANCE

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10409	501150	Part-Time Payroll	750	1,900	173	1,900	1,900	1,900	-	0.00%
10409	502150	Office Supplies	230	100	-	100	100	100	-	0.00%
10409	502500	Printing Services	900	1,500	985	1,500	1,500	1,500	-	0.00%
10409	503150	Audit Fees	29,000	29,000	3,300	32,000	32,000	29,500	500	1.72%
10409	503300	Other/Consultants	3,000	3,000	58	3,000	3,000	3,000	-	0.00%
10409	508400	Contingency	-	75,000	-	75,000	75,000	75,000	-	0.00%
<b>TOTAL BOARD OF FINANCE</b>			<b>33,880</b>	<b>110,500</b>	<b>4,516</b>	<b>113,500</b>	<b>113,500</b>	<b>111,000</b>	<b>500</b>	<b>0.45%</b>

## GENERAL GOVERNMENT: CONSERVATION COMMISSION

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10410	501150	Part-Time Payroll	1,981	2,500	741	2,500	2,500	2,500	-	0.00%
10410	502150	Office Supplies	163	100	-	100	100	100	-	0.00%
10410	502500	Printing Services	1,431	650	-	650	650	650	-	0.00%
10410	503300	Other/Consultants	122	1,575	-	725	725	725	(850)	-53.97%
10410	505175	Grounds Maintenance & Repair	9,225	8,425	2,807	11,385	9,275	9,275	850	10.09%
<b>TOTAL CONSERVATION COMMISSION</b>			<b>12,922</b>	<b>13,250</b>	<b>3,549</b>	<b>15,360</b>	<b>13,250</b>	<b>13,250</b>	<b>-</b>	<b>0.00%</b>

19

**GENERAL GOVERNMENT: ECONOMIC DEVELOPMENT COMMISSION**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10460	501150	Part-Time Payroll	228	600	109	600	600	600	-	0.00%
10460	502450	Advertising	500	500	750	500	500	500	-	0.00%
10460	502500	Printing Services	-	1,000	-	-	-	-	(1,000)	-100.00%
10460	503300	Other Consultants	19,500	12,000	(500)	19,500	12,000	12,000	-	0.00%
<b>TOTAL ECONOMIC DEVELOPMENT COMM</b>			<b>20,228</b>	<b>14,100</b>	<b>359</b>	<b>20,600</b>	<b>13,100</b>	<b>13,100</b>	<b>(1,000)</b>	<b>-7.09%</b>

**GENERAL GOVERNMENT: IWWC COMMISSION**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10417	501150	Part-Time Payroll	2,800	1,700	762	1,200	1,200	1,200	(500)	-29.41%
10417	502150	Office Supplies	-	100	-	100	100	100	-	0.00%
10417	502450	Advertising	374	400	98	400	400	400	-	0.00%
10417	502500	Printing Services	-	200	-	500	500	500	300	150.00%
10417	502600	Training & Conferences	190	250	-	250	250	250	-	0.00%
10417	502875	State of CT Fees	638	1,200	174	1,200	1,200	1,200	-	0.00%
10417	502875-205	Permit Fees	638	1,200	174	1,200	1,200	1,200	-	0.00%
10417	503200	Engineering	300	1,000	-	2,500	2,500	2,500	1,500	150.00%
10417	508250	Community Payments/Donations	1,690	1,690	1,690	1,690	1,690	1,690	-	0.00%
10417	508250-811	Connecticut River Coastal Conserv	1,690	1,690	1,690	1,690	1,690	1,690	-	0.00%
<b>TOTAL IWW COMMISSION</b>			<b>5,992</b>	<b>6,540</b>	<b>2,723</b>	<b>7,840</b>	<b>7,840</b>	<b>7,840</b>	<b>1,300</b>	<b>19.88%</b>

**GENERAL GOVERNMENT: LAND USE - ADMINISTRATIVE**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10439	501100	Full-Time Payroll	96,335	97,488	42,350.05	100,160	100,160	100,160	2,672	2.74%
10439	501150	Part-Time Payroll	292	4,797	143.00	4,400	4,400	4,400	(397)	-8.28%
10439	502150	Office Supplies	4,276	5,550	723	5,550	5,550	5,550	-	0.00%
<b>TOTAL LAND USE - ADMINISTRATIVE</b>			<b>100,903</b>	<b>107,835</b>	<b>43,216</b>	<b>110,110</b>	<b>110,110</b>	<b>110,110</b>	<b>2,275</b>	<b>2.11%</b>



## GENERAL GOVERNMENT: PARK AND RECREATION DEPARTMENT

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10416	501100	Full-Time Payroll	50,434	52,762	22,294	68,450	68,450	68,450	15,688	29.73%
10416	501150	Part-Time Payroll	16,546	13,545	6,927	-	-	-	(13,545)	-100.00%
10416	501250	Contracted/Seasonal Payroll	817	2,000	560	2,000	2,000	2,000	-	0.00%
10416	502150	Office Supplies	2,501	1,500	661	1,500	1,500	1,500	-	0.00%
10416	502200	Telephone	-	500	54	500	500	500	-	0.00%
10416	502350	Water	6,747	6,800	4,779	6,800	6,800	6,800	-	0.00%
10416	502450	Advertising	2,308	2,500	845	2,500	2,500	2,500	-	0.00%
10416	502550	Professional Dues & Subscriptions	234	550	185	550	550	550	-	0.00%
10416	502600	Training & Conferences	780	660	60	660	660	660	-	0.00%
10416	502700	Automobile Expense	2,218	1,800	617	1,800	1,800	1,800	-	0.00%
10416	503300	Other/Consultants	450	800	-	800	800	800	-	0.00%
10416	504480	Mowing	54,321	57,895	22,447	57,895	57,895	57,895	-	0.00%
10416	505500	Park Operation, Maintenance & Rep	41,494	36,050	3,374	36,050	36,050	36,050	-	0.00%
10416	505500-501	Clark's Pond	1,296	1,900	-	1,900	1,900	1,900	-	0.00%
10416	505500-502	Comstock Fields	6,400	2,250	833	2,250	2,250	2,250	-	0.00%
10416	505500-503	Dickinson's Park	-	400	-	400	400	400	-	0.00%
10416	505500-504	Grove Street Park	5,482	6,000	615	6,000	6,000	6,000	-	0.00%
10416	505500-505	Hubbard Field	3,219	7,000	702	7,000	7,000	7,000	-	0.00%
10416	505500-506	Main Street Park	3,012	3,800	805	3,800	3,800	3,800	-	0.00%
10416	505500-507	Sunset Pond	725	1,100	-	1,100	1,100	1,100	-	0.00%
10416	505500-508	Tennis Courts	223	3,000	-	3,000	3,000	3,000	-	0.00%
10416	505500-509	Viney Hill Brook Park	4,310	7,600	1,821	7,600	7,600	7,600	-	0.00%
10416	505500-510	Ivoryton Park	16,827	3,000	(1,403)	3,000	3,000	3,000	-	0.00%
10416	506300-604	Community Events	8,959	10,000	4,919	10,000	10,000	10,000	-	0.00%
		<b>TOTAL PARK AND RECREATION</b>	<b>187,808</b>	<b>187,362</b>	<b>67,721</b>	<b>189,505</b>	<b>189,505</b>	<b>189,505</b>	<b>2,143</b>	<b>1.14%</b>

## GENERAL GOVERNMENT: PARK & RECREATION COMMISSION

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10418	501150	Part-Time Payroll	380	900	47	900	900	900	-	0.00%
10418	502150	Office Supplies	-	200	-	200	200	200	-	0.00%
		<b>TOTAL PARK &amp; REC COMMISSION</b>	<b>380</b>	<b>1,100</b>	<b>47</b>	<b>1,100</b>	<b>1,100</b>	<b>1,100</b>	<b>-</b>	<b>0.00%</b>

20

**GENERAL GOVERNMENT: PLANNING COMMISSION**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10411	501150	Part-Time Payroll	2,777	2,500	1,280	2,500	2,500	2,500	-	0.00%
10411	502150	Office Supplies	-	150	-	150	150	150	-	0.00%
10411	502450	Advertising	-	150	-	150	150	150	-	0.00%
10411	502500	Printing Services	-	500	-	250	250	250	(250)	-50.00%
10411	503200	Engineering	2,245	1,000	977	1,250	1,250	1,250	250	25.00%
10411	503275	Planning Services	56,670	59,810	27,410	59,863	59,863	59,863	53	0.09%
10411	503275-373	CME	46,880	49,500	17,100	49,500	49,500	49,500	-	0.00%
10411	503275-375	COG (formerly CRERPA)	9,790	10,310	10,310	10,363	10,363	10,363	53	0.51%
<b>TOTAL PLANNING COMMISSION</b>			<b>61,692</b>	<b>64,110</b>	<b>29,667</b>	<b>64,163</b>	<b>64,163</b>	<b>64,163</b>	<b>53</b>	<b>0.08%</b>

**GENERAL GOVERNMENT: TREE COMMITTEE**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10458	506800	Tree Committee Allocation	6,000	7,000	3,547	7,000	7,000	7,000	-	0.00%
<b>TOTAL TREE COMMITTEE</b>			<b>6,000</b>	<b>7,000</b>	<b>3,547</b>	<b>7,000</b>	<b>7,000</b>	<b>7,000</b>	<b>-</b>	<b>0.00%</b>

**GENERAL GOVERNMENT: ZONING BOARD OF APPEALS**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10413	501150	Part-Time Payroll	1,574	1,600	634	1,600	1,600	1,600	-	0.00%
10413	502150	Office Supplies	0	100	-	100	100	100	-	0.00%
10413	502450	Advertising	1,419	2,250	663	2,250	2,250	2,250	-	0.00%
10413	502875	State of CT Fees	1,218	1,500	348	1,500	1,500	1,500	-	0.00%
10413	502875-205	Permit Fees	1,218	1,500	348	1,500	1,500	1,500	-	0.00%
<b>TOTAL ZONING BOARD OF APPEALS</b>			<b>4,211</b>	<b>5,450</b>	<b>1,645</b>	<b>5,450</b>	<b>5,450</b>	<b>5,450</b>	<b>-</b>	<b>0.00%</b>

**GENERAL GOVERNMENT: ZONING COMMISSION**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10412	501150	Part-Time Payroll	2,418	1,910	1,074	1,300	1,300	1,300	(610.00)	-31.94%
10412	502450	Advertising	921	1,500	243	1,500	1,500	1,500	-	0.00%
10412	502500	Printing Services	645	500	733	1,000	1,000	1,000	500.00	100.00%
10412	502875	State Fees	6,554	1,200	2,610	1,200	1,200	1,200	-	0.00%
10412	502875-205	Permit Fees	6,554	1,200	2,610	1,200	1,200	1,200	-	0.00%
10412	503200	Engineering	375	2,000	-	2,000	2,000	2,000	-	0.00%
<b>TOTAL ZONING COMMISSION</b>			<b>10,914</b>	<b>7,110</b>	<b>4,660</b>	<b>7,000</b>	<b>7,000</b>	<b>7,000</b>	<b>(110)</b>	<b>-1.55%</b>

**PUBLIC SAFETY: AMBULANCE/EMT SERVICES**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10465	508650	Ambulance Association Allocation	10,857	12,000	11,731	30,327	17,000	17,000	5,000	41.67%
10465	508660	Emergency Medical Services	6,683	6,700	1,671	6,700	6,700	6,700	-	0.00%
<b>TOTAL AMBULANCE ASSOCIATION</b>			<b>17,540</b>	<b>18,700</b>	<b>13,402</b>	<b>37,027</b>	<b>23,700</b>	<b>23,700</b>	<b>5,000</b>	<b>26.74%</b>

**PUBLIC SAFETY: ANIMAL CONTROL**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10495	508375	Special Revenue Fund Support	10,000	10,000	-	10,000	10,000	10,000	-	0.00%
<b>TOTAL ANIMAL CONTROL</b>			<b>10,000</b>	<b>10,000</b>	<b>-</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>-</b>	<b>0.00%</b>

**PUBLIC SAFETY: BUILDING DEPARTMENT**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10414	501100	Full-time Payroll	65,714	67,521	28,532	69,378	69,378	69,378	1,857	2.75%
10414	501150	Part-Time Payroll	2,488	5,000	1,552	3,953	3,953	3,953	(1,047)	-20.94%
10414	502500	Printing Services	426	400	-	400	400	400	-	0.00%
10414	502550	Professional Dues & Subscriptions	175	400	235	400	400	400	-	0.00%
10414	502600	Training & Conferences	217	350	-	350	350	350	-	0.00%
10414	502700	Automobile Expense	1,975	2,000	106	2,000	2,000	2,000	-	0.00%
10414	502875	State of CT Fees	4,334	2,500	1,348	2,500	2,500	2,500	-	0.00%
10414	502875-204	State Educational Fees	4,334	2,500	1,348	2,500	2,500	2,500	-	0.00%
10414	502900	Miscellaneous	500	500	-	500	500	500	-	0.00%
10414	506350	Inspection & Safety Materials	1,773	1,500	-	1,500	1,500	1,500	-	0.00%
<b>TOTAL BUILDING DEPARTMENT</b>			<b>77,600</b>	<b>80,171</b>	<b>31,773</b>	<b>80,981</b>	<b>80,981</b>	<b>80,981</b>	<b>810</b>	<b>1.01%</b>

**PUBLIC SAFETY: EMERGENCY MANAGEMENT**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10427	501150	Part-Time Payroll	7,609	7,500	-	7,500	7,500	7,500	-	0.00%
10427	502200	Telephone	2,141	4,000	1,402	4,000	4,000	4,000	-	0.00%
10427	502500	Printing Services	-	1,000	1,922	1,000	1,000	1,000	-	0.00%
10427	502550	Professional Dues & Subscriptions	220	200	20	200	200	200	-	0.00%
10427	502600	Training & Conferences	455	1,200	978	1,200	1,200	1,200	-	0.00%
10427	505200	Equipment Maintenance & Repair	1,837	3,000	-	3,000	3,000	3,000	-	0.00%
10427	507300	Safety Equipment	3,118	4,500	(4,320)	4,500	4,500	4,500	-	0.00%
<b>TOTAL EMERGENCY MANAGEMENT</b>			<b>15,380</b>	<b>21,400</b>	<b>1</b>	<b>21,400</b>	<b>21,400</b>	<b>21,400</b>	<b>-</b>	<b>0.00%</b>

**PUBLIC SAFETY: EMERGENCY 9-1-1**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10428	504475	Public Safety	118,919	120,088	59,035	122,470	122,470	122,823	2,382	1.98%
10428	504475-490	Emergency 9-1-1 Dispatch	116,900	118,069	59,035	120,430	120,430	120,784	2,361	2.00%
10428	504475-491	Everbridge Notification System	2,019	2,019	-	2,039	2,039	2,039	20	1.00%
<b>TOTAL EMERGENCY 9-1-1</b>			<b>118,919</b>	<b>120,088</b>	<b>59,035</b>	<b>122,470</b>	<b>122,470</b>	<b>122,823</b>	<b>2,382</b>	<b>1.98%</b>

24

**PUBLIC SAFETY: FIRE DEPARTMENT**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10420	501150	Part Time Support	11,344	13,176	-	13,176	13,176	13,176	-	0.00%
10420	507300	Safety Equipment	20,000	20,000	20,000	20,000	20,000	20,000	-	0.00%
10420	508400	Contingency/Compliance	5,000	5,000	-	5,000	5,000	5,000	-	0.00%
10420	508600	Fire Department Allocation	319,650	332,436	166,218	338,900	338,900	338,900	6,464	1.94%
<b>TOTAL FIRE DEPARTMENT</b>			<b>355,994</b>	<b>370,612</b>	<b>186,218</b>	<b>377,076</b>	<b>377,076</b>	<b>377,076</b>	<b>6,464</b>	<b>1.74%</b>

**PUBLIC SAFETY: FIRE MARSHAL**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10421	501150	Part-Time Payroll	40,009	41,549	22,510	40,977	40,977	40,977	(572)	-1.38%
10421	501175	Supplemental Payroll	-	1,318	-	1,308	1,308	1,308	(10)	-0.76%
10421	502150	Office Supplies	66	-	-	-	-	-	-	0.00%
10421	502550	Professional Dues & Subscriptions	275	1,500	1,446	1,500	1,500	1,500	-	0.00%
10421	502600	Training & Conferences	-	1,000	-	1,000	1,000	1,000	-	0.00%
10421	502700	Automobile Expense	1,790	2,000	2,037	2,000	2,000	2,000	-	0.00%
10421	504200	Technology Support	1,199	200	-	200	200	200	-	0.00%
10421	504200-415	Miscellaneous	1,199	200	-	200	200	200	-	0.00%
10421	507300	Safety Equipment	4,804	3,000	710	3,000	3,000	3,000	-	0.00%
<b>TOTAL FIRE MARSHAL</b>			<b>48,143</b>	<b>50,567</b>	<b>26,702</b>	<b>49,985</b>	<b>49,985</b>	<b>49,985</b>	<b>(582)</b>	<b>-1.15%</b>

**PUBLIC SAFETY: HARBOR PATROL**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10426	501150	Part-Time Payroll	17,410	15,500	15,277	16,500	16,500	16,500	1,000	6.45%
10426	504150	Uniforms	-	600	-	600	600	600	-	0.00%
10426	504150-406	Uniform Purchase	-	600	-	600	600	600	-	0.00%
10426	504475	Public Safety Contracts	3,000	3,000	3,000	3,000	3,000	3,000	-	0.00%
10426	504475-498	Stipend	3,000	3,000	-	3,000	3,000	3,000	-	0.00%
10426	504500	Other Service Contracts	-	800	-	800	800	800	-	0.00%
10426	505200	Equipment Maintenance & Repair	1,805	2,500	1,259	3,000	3,000	3,000	500	20.00%
10426	506100	Fuel & Oil - Town Vehicles	2,728	3,000	1,340	3,000	3,000	3,000	-	0.00%
<b>TOTAL HARBOR PATROL</b>			<b>24,943</b>	<b>25,400</b>	<b>17,876</b>	<b>26,900</b>	<b>26,900</b>	<b>26,900</b>	<b>1,500</b>	<b>5.91%</b>

25

**PUBLIC SAFETY: POLICE SERVICES**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10424	501100	Full-Time Payroll	240,399	246,550	100,510	253,939	253,939	253,939	7,389	3.00%
10424	501150	Part-Time Payroll	65,429	75,500	30,984	125,701	78,000	78,000	2,500	3.31%
10424	501200	Overtime	42,477	33,590	26,140	34,590	34,590	34,590	1,000	2.98%
10424	501200-120	Patrol (Police)	-	3,500		9,500	9,500	9,500	6,000	171.43%
10424	501200-125	Replacement Patrol (Police)	-	6,000		-	-	-	(6,000)	-100.00%
10424	501200-130	Weather (Police)	-	2,000	-	2,000	2,000	2,000	-	0.00%
10424	501200-135	Investigation (Police)	-	740	-	1,740	1,740	1,740	1,000	135.14%
10424	501200-140	Court (Police)	-	350	-	350	350	350	-	0.00%
10424	501200-145	DUI Grant (Police)	-	6,000		6,000	6,000	6,000	-	0.00%
10424	501200-150	DARE (Police)	-	1,600	-	1,600	1,600	1,600	-	0.00%
10424	501200-155	M/V Enforcement (Police)	-	1,200	-	1,200	1,200	1,200	-	0.00%
10424	501200-160	Traffic/Crowd Control (Police)	-	9,000		9,000	9,000	9,000	-	0.00%
10424	501200-165	Other (Police)	-	3,200		3,200	3,200	3,200	-	0.00%
10424	502150	Office Supplies	1,417	3,000	363	3,000	3,000	3,000	-	0.00%
10424	502600	Training & Conferences	1,711	4,000	450	4,000	4,000	4,000	-	0.00%
10424	502900	Miscellaneous	2,075	1,000	470	2,000	2,000	2,000	1,000	100.00%
10424	504150	Uniforms	2,726	4,750	662	4,750	4,750	4,750	-	0.00%
10424	504150-406	Uniform Purchase	1,839	3,250	662	3,250	3,250	3,250	-	0.00%
10424	504150-407	Uniform Cleaning	887	1,500	-	1,500	1,500	1,500	-	0.00%
10424	505100	Motor Vehicle Maintenance & Repair	424	6,000	17	6,000	6,000	6,000	-	0.00%
10424	505200	Equipment Maintenance & Repair	4,210	1,260	979	1,260	1,260	1,260	-	0.00%
10424	505600	Police Equipment Maintenance & Repair	1,111	4,500	75	4,500	4,500	4,500	-	0.00%
10424	506100	Fuel & Oil - Town Vehicles	14,430	10,000	5,843	10,000	10,000	10,000	-	0.00%
10424	506250	Police Protection	112	650	-	650	650	650	-	0.00%
10424	506275	Police Community Services	-	1,500	-	1,500	1,500	1,500	-	0.00%
10424	507100	Office Equipment	-	1,100	-	1,100	1,100	1,100	-	0.00%
10424	507300	Safety Equipment	753	2,000	-	2,500	2,500	2,500	500	25.00%
	<b>TOTAL POLICE SERVICES</b>		<b>377,274</b>	<b>395,400</b>	<b>140,352</b>	<b>455,489</b>	<b>407,789</b>	<b>407,789</b>	<b>12,389</b>	<b>3.13%</b>

26

**PUBLIC SAFETY: RESIDENT STATE TROOPER**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10423	504475	Public Safety Contracts	181,678	197,660	-	158,830	158,830	179,020	(18,640)	-9.43%
10423	504475-493	Resident State Trooper	181,678	197,660	-	158,830	158,830	179,020	(18,640)	-9.43%
<b>TOTAL RESIDENT STATE TROOPER</b>			<b>181,678</b>	<b>197,660</b>	<b>-</b>	<b>158,830</b>	<b>158,830</b>	<b>179,020</b>	<b>(18,640)</b>	<b>-9.43%</b>

**PUBLIC SAFETY: WATER**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10425	504475	Public Safety Contracts	173,287	174,220	50,111	198,770	198,770	198,770	24,550	14.09%
10425	504475-492	Fire Protection Water Services	173,287	174,220	50,111	198,770	198,770	198,770	24,550	14.09%
<b>TOTAL WATER</b>			<b>173,287</b>	<b>174,220</b>	<b>50,111</b>	<b>198,770</b>	<b>198,770</b>	<b>198,770</b>	<b>24,550</b>	<b>14.09%</b>

**HEALTH & HUMAN SERVICES: ESTUARY TRANSIT**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10455	508250	Community Pmnts & Donations	19,620	20,015	20,015	20,415	20,415	20,415	400	2.00%
<b>TOTAL ESTUARY TRANSIT</b>			<b>19,620</b>	<b>20,015</b>	<b>20,015</b>	<b>20,415</b>	<b>20,415</b>	<b>20,415</b>	<b>400</b>	<b>2.00%</b>

**HEALTH & HUMAN SERVICES: HEALTH DEPARTMENT**

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10431	501100	Full-Time Payroll	83,452	90,222	38,124	92,703	92,703	92,703	2,481	2.75%
10431	501150	Part-Time Payroll	24,215	27,212	8,037	31,540	31,540	31,540	4,328	15.91%
10431	502200	Telephone	-	300	-	300	300	300	-	0.00%
10431	502550	Professional Dues & Subscriptions	237	700	97	700	700	700	-	0.00%
10431	502600	Training & Conferences	470	2,400	175	2,400	2,400	2,400	-	0.00%
10431	502700	Automobile Expense	1,127	2,000	674	2,000	2,000	2,000	-	0.00%
10431	503225	Inspection Services	105	-	-	-	-	-	-	0.00%
10431	504175	Water Testing	2,169	2,000	845	2,000	2,000	3,200	1,200	60.00%
10431	506400	Educational Materials	531	2,000	-	2,000	2,000	2,000	-	0.00%
<b>TOTAL HEALTH DEPARTMENT</b>			<b>112,306</b>	<b>126,834</b>	<b>47,953</b>	<b>133,643</b>	<b>133,643</b>	<b>134,843</b>	<b>8,009</b>	<b>6.31%</b>

27

## HEALTH & HUMAN SERVICES: TRANSFER STATION & RECYCLING CENTER

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10435	501100	Full-Time Payroll	97,408	99,340	44,691	102,062	102,062	102,062	2,722	2.74%
10435	501200	Overtime Payroll	2,046	2,500	-	2,500	2,500	2,500	-	0.00%
10435	501300	Longevity	5,839	5,999	5,999	6,164	6,164	6,164	165	2.75%
10435	502150	Office Supplies	1,389	2,000	716	2,000	2,000	2,000	-	0.00%
10435	502200	Telephone	-	750	-	750	750	750	-	0.00%
10435	502250	Electricity	2,116	3,000	418	3,000	3,000	3,000	-	0.00%
10435	502875	State of CT Fees	-	2,300	-	2,650	2,650	2,650	350	15.22%
10435	502875-205	Permit Fees	-	2,300	2,650	2,650	2,650	2,650	350	15.22%
10435	502900	Miscellaneous	2,725	3,000	1,044	3,000	3,000	3,000	-	0.00%
10435	503200	Engineering	-	1,500	977	1,500	1,500	1,500	-	0.00%
10435	504175	Water Testing	1,358	1,300	340	1,300	1,300	1,300	-	0.00%
10435	504350	Regional HHW Facility	17,784	16,730	9,922	16,730	16,730	16,730	-	0.00%
10435	504375	Waste Processing/Removal	130,267	139,000	41,008	143,500	139,000	139,000	-	0.00%
10435	504375-421	Bulky Waste	12,000	15,000	4,000	15,000	15,000	15,000	-	0.00%
10435	504375-423	Single Stream	4,995	3,500	1,770	3,500	3,500	3,500	-	0.00%
10435	504375-424	Chipping	36,000	31,500	-	36,000	31,500	31,500	-	0.00%
10435	504375-425	MIRA MSW Fees	27,223	28,000	10,509	28,000	28,000	28,000	-	0.00%
10435	504375-426	Demolition	38,885	42,500	14,189	42,500	42,500	42,500	-	0.00%
10435	504375-427	Freon	2,192	2,000	1,504	2,000	2,000	2,000	-	0.00%
10435	504375-428	Paint & HHW	494	1,000	-	1,000	1,000	1,000	-	0.00%
10435	504375-431	MSW Hauling	5,625	8,000	1,770	8,000	8,000	8,000	-	0.00%
10435	504375-432	Tires	353	1,000	330	1,000	1,000	1,000	-	0.00%
10435	504375-433	Leaf Screening	2,500	6,500	6,938	6,500	6,500	6,500	-	0.00%
10435	505150	Building Maintenance & Repair	2,085	3,000	368	3,000	3,000	3,000	-	0.00%
	<b>TOTAL TRANSFER STATION</b>		<b>263,017</b>	<b>280,419</b>	<b>108,133</b>	<b>288,156</b>	<b>283,656</b>	<b>283,656</b>	<b>3,237</b>	<b>1.15%</b>



### HEALTH & HUMAN SERVICES: SOCIAL SERVICES

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10434	501100	Full-Time Payroll	9,889	10,149	4,387	22,292	22,292	22,292	12,143	119.65%
10434	501150	Part Time Payroll	5,396	5,551	2,291	-	-	-	(5,551)	-100.00%
10434	502150	Office Supplies	1,029	1,000	97	1,000	1,000	1,000	-	0.00%
10434	502550	Professional Dues & Subscriptions	-	250	80	250	250	250	-	0.00%
10434	502700	Automobile Expense	-	500	50	500	500	500	-	0.00%
10434	508250	Community Pmnts & Fees for Services	80,155	89,454	84,100	89,054	89,054	87,554	(1,900)	-2.12%
10434	508250-810	Community Renewal Team	(2,000)	-	-	-	-	-	-	0.00%
10434	508250-812	Connection, The	750	750	-	750	750	750	-	0.00%
10434	508250-813	Estuary Council of Seniors Club	35,851	37,000	37,000	35,100	35,100	35,100	(1,900)	-5.14%
10434	508250-815	Literacy Volunteers of America	1,100	1,100	1,100	1,100	1,100	1,100	-	0.00%
10434	508250-818	Malden City Subs Abuse Action Cou	500	750	500	750	750	750	-	0.00%
10434	508250-819	Regional Mental Health	354	354	-	354	354	354	-	0.00%
10434	508250-820	Rushford Center	(1,250)	-	-	-	-	-	-	0.00%
10434	508250-821	Sexual Assault Crisis	(650)	-	-	-	-	-	-	0.00%
10434	508250-822	Shoreline Soup Kitchens	5,000	5,000	5,000	7,500	7,500	6,000	1,000	20.00%
10434	508250-823	Tri-Town Youth Services	36,000	36,500	36,500	37,000	37,000	37,000	500	1.37%
10434	508250-824	Community Health Center, Inc.	(1,500)	1,500	-	-	-	-	(1,500)	-100.00%
10434	508250-826	Middlesex Ctr for Behavioral Health	2,500	2,500	-	2,500	2,500	2,500	-	0.00%
10434	508250-827	Gilead	3,500	3,500	3,500	3,500	3,500	3,500	-	0.00%
10434	508250-828	FISH	-	500	500	500	500	500	-	0.00%
<b>TOTAL SOCIAL SERVICES</b>			<b>96,469</b>	<b>106,904</b>	<b>91,005</b>	<b>113,096</b>	<b>113,096</b>	<b>111,596</b>	<b>4,692</b>	<b>4.39%</b>

### HEALTH & HUMAN SERVICES: VISITING NURSES

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10432	508250	Community Payments & Donations	66,850	66,874	27,854	70,218	70,218	68,546	1,672	2.50%
10432	508250-816	Lower Valley Visiting Nurses	66,850	66,874	27,854	70,218	70,218	68,546	1,672	2.50%
<b>TOTAL VISITING NURSES</b>			<b>66,850</b>	<b>66,874</b>	<b>27,854</b>	<b>70,218</b>	<b>70,218</b>	<b>68,546</b>	<b>1,672</b>	<b>2.50%</b>

29

## HEALTH & HUMAN SERVICES: WATER POLLUTION CONTROL

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10436	501150	Part-Time Payroll	356	500	-	500	500	-	(500)	-100.00%
10436	502150	Office Supplies	-	100	-	100	100	-	(100)	-100.00%
10436	504175	Water Testing	998	2,000	-	2,000	2,000	-	(2,000)	-100.00%
<b>TOTAL WATER POLLUTION CONTROL</b>			<b>1,354</b>	<b>2,600</b>	<b>-</b>	<b>2,600</b>	<b>2,600</b>	<b>-</b>	<b>(2,600)</b>	<b>-100.00%</b>

## HIGHWAYS & TRANSPORTATION: PUBLIC WORKS & HIGHWAY DEPARTMENT

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10450	501100	Full-Time Payroll	258,015	301,911	111,835	315,048	315,048	315,048	13,137	4.35%
10450	501150	Part-Time Payroll	63,645	63,125	22,706	79,421	79,421	79,421	16,296	25.81%
10450	501200	Overtime Payroll	24,664	34,181	7,591	28,308	28,308	28,308	(5,873)	-17.18%
10450	501250	Contracted/Seasonal Payroll	49,808	41,800	28,361	15,050	15,050	15,050	(26,750)	-64.00%
10450	501300	Longevity	7,390	10,737	3,129	8,593	8,593	8,593	(2,144)	-19.97%
10450	502200	Telephone	3,284	2,500	1,658	3,000	3,000	3,000	500	20.00%
10450	502250	Electricity	4,963	6,500	659	6,000	6,000	6,000	(500)	-7.69%
10450	502350	Water	564	1,000	-	1,000	1,000	1,000	-	0.00%
10450	502400	Heating Fuel	4,843	10,000	-	10,000	10,000	10,000	-	0.00%
10450	502900	Miscellaneous	22,455	21,650	8,179	14,000	14,000	14,000	(7,650)	-35.33%
10450	503200	Engineering	28,801	15,000	8,392	17,000	17,000	17,000	2,000	13.33%
10450	504150	Uniforms	4,761	5,000	1,963	7,650	7,650	7,650	2,650	53.00%
10450	504250	Equipment Rentals	345	3,000	300	3,000	3,000	3,000	-	0.00%
10450	504300	Plowing & Sanding	16,836	25,000	-	25,000	25,000	25,000	-	0.00%
10450	504400	Waste Removal	5,903	4,000	2,067	4,500	4,500	4,500	500	12.50%
10450	504425	Streetlights Electricity	54,248	65,000	22,805	65,000	65,000	65,000	-	0.00%
10450	505100	Signage & Line Striping	-	-	-	5,000	5,000	5,000	5,000	100.00%
10450	505150	Building Maintenance & Repair	2,200	4,000	1,537	4,000	4,000	4,000	-	0.00%
10450	505175	Grounds Maintenance & Repair	124,059	50,000	21,540	50,000	50,000	50,000	-	0.00%
10450	505200	Equipment Maintenance & Repair	35,683	37,000	19,185	37,000	37,000	37,000	-	0.00%
10450	505550	Road Maintenance & Repair	165,914	100,000	36,837	110,000	105,000	105,000	5,000	5.00%
10450	505575	Sidewalk Maintenance & Repairs	10,631	25,000	8,244	25,000	25,000	25,000	-	0.00%
10450	505625	Catch Basins Maintenance Cleaning	18,352	14,000	-	14,000	14,000	14,000	-	0.00%
10450	505650	Drainage Maintenance, Repair & Replacer	6,772	18,000	6,260	20,000	20,000	20,000	2,000	11.11%
10450	505700	Municipal Stormwater Maintenance	13,869	18,000	2,994	16,000	16,000	16,000	(2,000)	-11.11%
10450	506100	Fuel & Oil - Town Vehicles	26,454	22,000	2,164	22,000	22,000	22,000	-	0.00%
10450	506150	Sand & Salt	21,991	20,000	-	20,000	20,000	20,000	-	0.00%
10450	507250	Maintenance Equipment	12,626	10,000	9,519	10,000	10,000	10,000	-	0.00%
<b>TOTAL HIGHWAY DEPARTMENT</b>			<b>989,075</b>	<b>928,404</b>	<b>327,922</b>	<b>935,570</b>	<b>930,570</b>	<b>930,570</b>	<b>2,166</b>	<b>0.23%</b>

30

### DEBT SERVICE: PRINCIPAL & INTEREST

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10480	508150	Principal Payments	730,000	960,000	960,000	1,060,000	1,060,000	1,060,000	100,000	10.42%
10480	508150-806	2013 GO Refunding Bond	730,000	740,000	740,000	735,000	735,000	735,000	(5,000)	-0.68%
10480	508150-807	2017 General Obligation Bond	-	220,000	220,000	325,000	325,000	325,000	105,000	47.73%
10480	508200	Interest	399,431	369,281	194,241	330,931	330,932	330,932	(38,349)	-10.38%
10480	508200-806	2013 GO Refunding Bond	178,031	152,281	83,541	126,456	126,457	126,457	(25,824)	-16.96%
10480	508200-807	2017 General Obligation Bond	221,400	217,000	110,700	204,475	204,475	204,475	(12,525)	-5.77%
		<b>GROSS DEBT SERVICE</b>	<b>1,129,431</b>	<b>1,329,281</b>	<b>1,154,241</b>	<b>1,390,931</b>	<b>1,390,932</b>	<b>1,390,932</b>	<b>61,651</b>	<b>4.64%</b>
		Less: Amortization of Bond Premium	(69,280)	(67,669)	(67,669)	(62,053)	(62,053)	(62,053)	5,616	-8.30%
		Less: Utilization of bond proceeds	-	(50,000)	(50,000)	(50,000)	(75,000)	(75,000)	(25,000)	50.00%
		<b>NET DEBT SERVICE</b>	<b>1,060,151</b>	<b>1,211,612</b>	<b>1,036,572</b>	<b>1,278,878</b>	<b>1,253,879</b>	<b>1,253,879</b>	<b>42,267</b>	<b>3.49%</b>

### LIBRARIES

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10440	508300	Library Allocations	404,347	412,434	206,217	422,102	423,776	423,776	11,342	2.75%
10440	508300-841	Essex Library	293,570	299,441	149,721	311,325	307,676	307,676	8,235	2.75%
10440	508300-842	Ivoryton Library	110,777	112,993	56,497	110,777	116,100	116,100	3,107	2.75%
		<b>TOTAL LIBRARIES</b>	<b>404,347</b>	<b>412,434</b>	<b>206,217</b>	<b>422,102</b>	<b>423,776</b>	<b>423,776</b>	<b>11,342</b>	<b>2.75%</b>

## CAPITAL AND SINKING FUNDS

Org	Obj	Description	2018-2019 Actual	2019-2020		2020-2021				
				Budget	Nov. YTD	Original Request	Selectman's Request	BOS Request	Increase/ (Decrease)	% Change
10496	508100	Capital Equipment Leases	-	25,000	-	25,000	25,000	25,000	-	0.00%
10496	508125	Public Works Equipment-Other	47,159	25,000	8,000	25,000	25,000	25,000	-	0.00%
10496	508350	Sinking Fund Allocations	477,500	322,500	-	352,500	337,500	332,500	10,000	3.10%
10496	508350	<i>EES Capital project Fund</i>	45,000	-	-	-	-	-	-	0.00%
10496	508350-850	<i>Police Vehicle Sinking Fund</i>	35,000	15,000	-	20,000	15,000	15,000	-	0.00%
10496	508350-855	<i>Fire Department Sinking Fund</i>	295,000	180,000	-	205,000	195,000	195,000	15,000	8.33%
10496	508350-860	<i>Harbor Management Sinking Fund</i>	5,000	7,500	-	7,500	7,500	7,500	-	0.00%
10496	508350-865	<i>Open Space Sinking Fund</i>	20,000	20,000	-	20,000	20,000	15,000	(5,000)	-25.00%
10496	508350-869	<i>Park and Recreation Sinking Fund</i>	30,000	25,000	-	25,000	25,000	25,000	-	0.00%
10496	508350-870	<i>Patrol Boat Sinking Fund</i>	2,500	5,000	-	5,000	5,000	5,000	-	0.00%
10496	508350-875	<i>Revaluation Sinking Fund</i>	12,500	15,000	-	15,000	15,000	15,000	-	0.00%
10496	508350-885	<i>Municipal Property Sinking Fund</i>	25,000	25,000	-	25,000	20,000	20,000	(5,000)	-20.00%
10496	508350-xxx	<i>Essex Ambulance</i>	5,000	10,000	-	10,000	15,000	15,000	5,000	50.00%
10496	508350-xxx	<i>Local Bridge Replacement</i>	2,500	20,000	-	20,000	20,000	20,000	-	0.00%
10496	508700	Road Reconstruction	183,990	120,000	-	130,000	130,000	125,000	5,000	4.17%
10496	508750	Sidewalk Installation/Reconstruction	40,388	25,000	-	25,000	25,000	25,000	-	0.00%
10496	508800	Municipal Property Improvements	58,298	25,000	14,889	25,000	25,000	25,000	-	0.00%
<b>TOTAL CAPITAL AND SINKING FUNDS</b>			<b>807,335</b>	<b>542,500</b>	<b>22,889</b>	<b>582,500</b>	<b>567,500</b>	<b>557,500</b>	<b>15,000</b>	<b>2.76%</b>

8,568,611	8,396,634	8,833,592	8,712,129	8,596,711	199,723
<i>increase over prior FY approved budget</i>		436,958	315,495	200,077	
<i>% increase over prior FY approved budget</i>		5.20%	3.76%	2.38%	

for a total increase of:	\$\$\$	reduce by
2%	167,933	32,144
2.50%	209,916	(9,839)
3%	251,899	(51,822)

32

## SECTION C

- OVERVIEW/DESCRIPTION BY ORG (page 33)
- COMBINED DEBT SERVICE – NEXT 6 FY (page 46)
- SINKING FUND BALANCES (page 47)
- HISTORICAL ACTUALS COMPARISON REPORT  
(page 48)
- METRICS (page 66)

# GENERAL GOVERNMENT

## Selectmen

The First Selectman is the Town's Chief Executive Officer. Responsibilities include the day-to-day management of the Town and the preparation of the annual budget. The First Selectman oversees the operations of most departments, boards and commissions. The Board of Selectmen is the legislative authority for most governmental matters. The Board is comprised of the First Selectman and two second Selectmen. The Board meets twice a month, the first Wednesday of each month at 5:00 pm and the third Wednesday of each month at 7:00 pm. Special meetings, Public Hearings and Town meetings are called when necessary. Once the Selectmen approve their proposed annual budget, it is then submitted to the Board of Finance.

## Assessor

The Assessor compiles and prepares the Grand List, certifies the Grand List for public review; administers state laws affecting real and personal property assessments; keeps abreast of appraisal procedures, market trends, and construction costs; conducts inspections of existing properties, improved properties and properties under construction to determine the value of properties. The Assessor's office reviews all property transfers for accuracy of title in assessment records and market value analysis; reviews land subdivisions and lot splits for accuracy; supervises the maintenance of the assessment maps, records and lists; reviews and authorizes tax exemptions. The Assessor also responds to taxpayer inquiries regarding assessment programs administered by this department and general inquiries of property owners.

## Central Services

The Central Services budget provides for the overall operation of Town Hall. This includes such shared services as electricity, postage, phone, and maintenance and cleaning services. The Town participates in a heating oil consortium to take part in volume pricing.

## Elections

The Registrars of Voters are elected officials of the Town, whose duty is to administer the election process for all elections, primaries and referendums according to State Statute and under the direction of the Secretary of State. The Registrars have the responsibility of keeping the Registry list current at all times. They receive applications from new voters, admit those who qualify and add their names to the Registry in a timely fashion. Removals from the list are made due to elector's deaths and people moving out of town. Registrars and Deputies are required to attend a prescribed number of hours of training annually.

## Probate Court

The Probate Court System oversees decedent's estates & trusts as well as handling a wide range of sensitive issues affecting children, the elderly, and persons with certain disabilities. Essex belongs to the Saybrook Probate District which also encompasses Clinton, Chester, Deep River, Old Saybrook, Haddam, Killingworth, Lyme and Westbrook. The court office is located at 302 Main Street, Old Saybrook (within the Old Saybrook Town Hall).

### Tax Collector

Local tax revenue is primarily derived from real estate, personal property (for businesses), and motor vehicle taxes. The Tax Collectors Office provides billing and collection of real estate, personal property, and motor vehicle taxes. The office operates under the authority of the Connecticut General Statutes. For fiscal year 2019-2020 property tax bills totaling \$23,171,789 were issued. The 2018-2019 collection rate was 98.9%.

### Town Clerk

The office of the Town Clerk is the principal location for the repository of municipal documents. It is charged with recording deeds and other documents related to land transactions. Marriage and sports licenses and birth and death certificates are issued by the Town Clerk's office. The Town Clerk is also one of the primary elected officials. The Town Clerk is involved in the conduct of municipal referenda and political party primaries. Many of the activities and duties of the office are governed by State law. The Town Clerk's office is the location where minutes of all municipal boards and commissions are kept. The Town Clerk has responsibility for keeping many other public records.

### Finance

The Finance office is responsible for a variety of accounting and financial management matters, including accounting, payroll, accounts payable and financial reporting. Finance also works closely with the Selectmen and Board of Finance on the annual budget preparation. The office performs the reconciliation of the Town's bank accounts, the investment of the Town's funds, manages the annual audit as well as coordination of bonding. This office also ensures compliance with Governmental Accounting Standards Board (GASB) pronouncements and generally accepted accounting principles.

### Zoning Enforcement Agent

The Zoning Enforcement Agent supplies staff support to the Zoning Commission, Planning Commission, Zoning Board of Appeals and Inland Wetlands by review of proposed plans to ensure compliance to the regulations. The agent acts as a liaison between applicants and the commission(s), enforces the zoning and wetland regulations, approves and/or denies applications for zoning permits, maintains the files associated with all applications as well as street crossings and bonds associated with subdivision, wetland, and or zoning approval.

### Fringe Benefits

Fringe benefits represents one of the most significant costs of the Town budget. The proposed FY 2020-2021 budget of \$1,066,014 makes up 12.4% of the Selectmen's budget. This includes the costs associated with fringe benefit programs for Town employees. Included are health, dental, vision and prescription insurance benefits; contributions to the pension fund for employees and eligible firefighters; and short-term disability and life insurance for employees and eligible firefighters. For FY 2019-2020, the Town remained in the self-funded insurance group with Regional School District 4. The town is exploring other medical & dental insurance carriers. One of the possible options is the CT Partnership Plan 2.0

### General Insurance

This budget provides for the Liability, Auto and Property, Public Officials Liability, Crime and Theft, Surety Bonds and Workers' Compensation Policies. This includes cyber insurance. Our present coverage for Liability, Auto and Property and Workers' Compensation is with the Connecticut

Interlocal Risk Management Agency (CIRMA). We have entered into a 3 year rate stabilization agreement which caps our annual rate increases at not more than 3% plus exposure increases.

#### Legal Services

The budget for Legal Services provides for representation on behalf of the Town in a variety of legal matters across all the various departments, boards and commissions of the Town.

#### Public Restroom Facilities

This budget reflects the costs of maintaining public restrooms at the Main Street Park in Essex and the seasonally open restroom at Hubbard Field.

#### Technology

Town maintains a 4-year replacement cycle for Town desktop computers. This smooths out the cost of equipment replacement rather than entering into a capital lease to replace all computers at once. This budget also covers the cost of the Town's IT managed services (through Novus), costs of various hosted software services and ongoing software costs.

#### Board of Assessment Appeals

The Essex Board of Assessment Appeals is a body of three elected citizens empowered by State Statute to hear and decide appeals of property assessments. The Board meets during the month of March to hear appeals of real estate, personal property, and motor vehicles on the supplemental list (vehicles billed in January) and in September for motor vehicles billed in July. Application must be made by February 20 (may be different if the 20th falls on a weekend or holiday) for a hearing during the Board's March sessions. Property owners, or an authorized agent, must appear in person at the appeal hearing.

#### Board of Finance

The Essex Board of Finance operates as set forth in the State of Connecticut General Statutes. Responsibilities of the Board include the annual budget of the town, as well as necessary budget transfers and other supplemental appropriations, setting the mill rate and publication of the Annual Town Report. Additionally, the board selects independent auditors, arranges the annual municipal audit and works closely with the Board of Selectmen, the Town Treasurer and Finance Director, the Essex Board of Education and the Region 4 Board of Education in financial matters. Monthly financial reports are available on the Town website under the Finance Department. The Board of Finance is comprised of six members, each of whom holds office for a 6-year term. Terms are staggered with two members elected at each biennial municipal election. No more than four of the board's members may be of the same political party.

#### Conservation Commission

The Conservation Commission maintains Town-owned open space, works as a conduit with other Commissions and with the Essex Land Trust and comments on all matters of conservation and development. Responsible for overseeing and maintaining: Bushy Hill Preserve (130 forested acres, pond, trails) ELT maintains additional acres; Canfield Meadow Woods (300 acres of mature trees and trails--stewardship shared with Essex Land Trust & Deep River CC); Viney Hill Brook Preserve (74 acres--Quarry Pond man-made, several beaver-built ponds, evolving deciduous forest, invasive shrubs & trees, wild-flower meadow and trails). The commission is made up of 7 regular members appointed for 3 year terms along with 2 alternates.



### Economic Development Commission

The Essex Economic Development Commission was formed by a town meeting in 1998 with a simple mission: serve as an advocate for local businesses and work to preserve an adequate balance between business and residential properties. The commission meets monthly and works with an economic development consultant. EDC has 7 regular members who serve a term of 2 years.

### IWWC Commission

The Inland Wetlands and Watercourses Commission is responsible for reviewing (and approving or denying) all applications for inland wetland permits including actions within wetlands or within the 60' regulated upland review area to a wetland and/or the 100' regulated upland review area to a waterbody or watercourse. Other responsibilities include maintaining IWWC regulations.

### Land Use – Administrative

Land Use - Administrative budget represents the administrative support for the Land Use departments. These departments include Zoning, Planning, Building, Fire Marshal and Health Department. Related administrative costs have been removed from those budgets (10412, 10414, 10421, and 10431). The staff continues to develop the capabilities of the new permitting system. Contractors and homeowners can now apply for permits online.

### Park and Recreation Department

The Park and Recreation Department serves to provide safe and aesthetically pleasing parks for the residents and visitors of Essex to enjoy while also providing enrichment through recreational programs and special events for all segments of the population. Our mission is "Creating the Essex Community through People, Parks, and Programs." Park and Recreation plays a critical role in the economic strength of a community and in providing a great place to live, work, and play which is a goal of all municipalities.

Specific functions of the Park & Recreation Department include: supervising day-to-day operations of park system, managing the maintenance of the parks, coordinating field use schedules, preparing contracts for maintenance services, operating and capital spending, developing partnerships with community stakeholders, risk management, writing grants, developing department promotions and communications, developing and offering a diverse array of recreational programs, event management and development, managing independent contractors and contracts, and supervising volunteers and staff.

### Park and Recreation Commission

The Park & Recreation Commission is comprised of 5 members and 3 alternates. Members are appointed by the BOS and Town Meeting for a 3-year term. The commission meets monthly on the first Tuesday of the month

### Planning Commission

The Planning Commission is responsible for reviewing (and approving or denying) all subdivision applications, preparing the Plan of Conservation and Development (which is required by State Statute to be updated every ten years), reviewing all municipal projects to ensure compliance with the Plan of Conservation and Development and making recommendations to the Board of Selectmen on the appropriateness of those plans, and reviewing all changes to the zoning regulations and zones to ensure compliance with the Plan of Conservation and Development.

### Tree Committee

Tree Committee's goal is to replace street trees that have been removed and plant additional trees in locations that have been identified as planting sites. This applies to all three villages within the Town of Essex. Trees to be planted in 2020-2021 timeframe include: Maple (1) @ Comstock Ave; Oak (3) @ Gates Rd., corner of Highland Terrace & N Main St in Ivoryton, and Beachwood Dr; Elm (1) @ corner of Grove St & High St.; Dogwood (1) @ Sunset Pond; Crimson Cloud Thornless Hawthorne (2) @ Walnut St. and Eastern Redbud (5) Bushy Hill Rd/Old Bushy Hill Rd.

### Zoning Board of Appeals

The Zoning Board of Appeals has the power to grant variances to zoning regulations. It is hoped that the variances are granted because of a true land-based hardship that would make development in full accordance with the zoning regulations extremely difficult. Variances granted should allow development to be in harmony with their general purpose and intent, after due consideration for conserving the public health, safety, welfare, convenience and property values. The Zoning Board of Appeals is responsible for reviewing (and approving or denying) all variance applications, acting upon appeals from the Zoning Enforcement Agent's determinations on zoning applications, and approving the locations of gas station and automobile dealer and/or repairer applications to the State.

### Zoning Commission

The Zoning Commission is responsible for reviewing (and approving or denying) all applications for special permits (with associated site plans), revising the zoning regulations and/or zones, and enforcing (through its agent) the zoning regulations.

## PUBLIC SAFETY

### Ambulance Association/EMT Services

The Essex Ambulance Association, Inc., is an organization dedicated to providing efficient, high quality emergency ambulance service to the Town of Essex. Each year the crew responds to more than 850 calls in Essex and neighboring towns. Nature of Operations: The Essex Ambulance Association provides emergency ambulance service to Essex, Centerbrook and Ivoryton, CT and to surrounding communities as needed for mutual aid. Service users are billed based on mandatory rates established by the State of CT. The Association participates in Medicare and Medicaid programs. The Association has employees who respond to calls during the 12-hour day shift and members of the ambulance corps respond to night calls. EMS funding is per contract between Town of Essex and Middlesex Hospital. Requested funding is being held flat again at \$1 per capita.

### Animal Control

The Animal Control budget provides support from the General Fund to the Dog Fund for the Animal Control Officer as well as funds to maintain the animal control facility. The Essex dog kennel/pound is located on the Town Public Works campus on Dump Road.

### Building Department

The Building Official reviews applications and construction documents for residential, commercial and utility buildings. One set of documents is marked up and returned to the applicant with any code issues noted. Permits are also issued for plumbing, mechanical, roofing, electrical, demolition, swimming pools, tents and portable shelters. The Building Official, upon notification from the permit holder or his/her agent, makes any necessary inspections and either approves that portion of construction as completed or notifies the permit holder or his/her agent when the same fails to comply with the code. Upon final inspection of the building or a portion of the building being erected or altered, the Building Official issues a Certificate of Occupancy, certifying that such building or structure substantially conforms to the provision of the State Building Code and the regulations lawfully adopted thereunder. The Building Official must attend 90 credit hours of training for every three-year period. The Building Official supervises a Deputy Inspector (for fill in and special inspections when needed).

### Emergency Management

Mission Statement: To coordinate activities to mitigate, prepare for, respond to, and recover from disasters ensuring a safer future through effective partnerships committed to saving lives and reducing the impact of disasters.

### Emergency 9-1-1 / PSAP

Valley Shore Emergency Communications, Inc. provides 911 emergency service and coordination of police, fire and medical activation and response to member towns, medical facilities, and the public in the lower Connecticut Valley and surrounding vicinity. VSEC charges fees to the towns that participate on a pre-set formula. Everbridge is emergency reverse 9-1-1 system used for Safer Essex notifications.

### Fire Department

This budget supports the Volunteer Fire Department, which includes Fire Police and the Junior Division, as well as the fixed costs related to our two fire stations and numerous pieces of apparatus. The mission of the Essex Fire Department is to provide the highest quality fire protection, emergency medical services, fire prevention, safety education, community services, and mitigation of emergency and non-emergency incidents for the citizens, businesses and visitors to the town of Essex. Service delivery is continually enhanced through training, education, planning, and teamwork. Members safely achieve their mission while being mindful of the fragile environment in which we live and at all times strive to remain fiscally responsible through the effective and proficient use of all resources made available.

### Fire Marshal

The Fire Marshal investigates all fires and explosions to determine cause and origin. He also has the responsibility for reviewing construction plans and specifications dealing with certain development projects, including Schools and Town buildings, as well as fire protection for subdivisions. Yearly inspections of public buildings, day-cares, schools and restaurants with liquor permits are conducted. Also, the Fire Marshal issues blasting permits, burning permits and serves as the Town's Burning Official. Tents and portable shelter applications are evaluated for the required fire protection standby needs. The Fire Marshal makes a monthly report to the Selectmen and submits the National Fire Incident Reports (NFIRS) to the State Fire Marshal monthly. The Fire Marshal must attend 90 credit hours of training for every three-year period. The Fire Marshal provides public education, when called upon, as it relates to fire safety. The Fire

Marshal is responsible for assisting Essex Engine Company 1 with administrative duties that include record management for members, local, state and federal grant research and application, and fire incident reports.

#### Harbor Patrol

The Essex Police operate the Marine Patrol under the supervision of the Resident Trooper. The patrol boat is a new 2018 Ocean King 25' which was delivered in May 2018. The three full-time Essex Police Officers, supplemented by three part-time boat operators, staff the patrol. The primary mission of the Essex Marine Patrol is to enforce boating laws and regulations and to respond to emergencies on the Connecticut River in Essex. There are approximately three miles of waterfront in Essex, which includes substantial anchorage and numerous marinas and yacht clubs. The budget provides for patrols beginning the week before Memorial Day and continuing until the end of September

#### Police Services

The Essex Police Officers operate under the direct supervision of the Connecticut State Police by virtue of the Resident Trooper program. Participating in this program eliminates the need for a dispatch center, prisoner holding facilities, administrative staff, and other expenses that would be incurred with an organized police department. Essex Police Officers are responsible for conducting a wide spectrum of criminal and motor vehicle investigations in Essex. They also conduct elderly and child safety programs, the D.A.R.E. ® program, and a bicycle and marine patrol. Their office is located at Town Hall. Current staff includes 3 full time and 3 part time officers. There are currently four Essex Police SUV in service.

#### Resident State Trooper

Policing and public safety in the Town of Essex is the responsibility of the Essex Resident Trooper's Office. The Resident State Trooper oversees the Police, Harbor Patrol Services, and Animal control Officer for the Town of Essex.

#### Water

The budget represents fees charged by Connecticut Water with regard to fire protection services. The Essex Public Fire system includes 126 hydrants town-wide connected by 102,953 linear feet of water mains.

## HEALTH & HUMAN SERVICES

#### Estuary Transit

Estuary Transit District (ETD) was formed in 1981 by the nine towns of the Connecticut River Estuary Region, which includes Clinton, Chester, Deep River, Essex, Killingworth, Lyme, Old Lyme, Old Saybrook, and Westbrook. In addition, service is provided on a contracted basis to the towns of Durham, East Haddam and Haddam. ETD's mission is to provide local, coordinated public transportation for the residents of the Estuary region. ETD's public transportation service provides both deviated fixed route and demand response transportation services

## Health Department

The Essex Health Department works with state and local partners to assure public health services are provided as authorized by CT General Statutes (CGS) and regulations. The Director of Health is responsible for the enforcement of the Connecticut Public Health Code (PHC) and mandated services as prescribed by CGS Section 368e (municipal health depts). This department is responsible for local disease surveillance, health education, environmental services, and public health emergency preparedness and also works with community partners to ensure appropriate programs and services are available that address additional public health needs of the community. The Local Health Department budget embodies the costs associated with the Director of Health and Sanitarian function, MS4 Coordinator, Region 2 Emergency Preparedness (REPT) Liason, School Security Advisory Committee Liason,

Residents are most familiar with the environmental health services provided by this department. The local Health Department reviews, approves, and issues permits for all projects which influence a property's on-site septic system or drinking water well. Some examples of projects which require a permit from the Health Department include: construction of a new commercial, residential or accessory structure; expansion or change in use of an existing structure; conversion of a seasonal use building to year-around use; conversion of non-habitable to habitable space within a structure by creating heated/conditioned/insulated space or supplying potable water to an accessory structure; installation of a pool, shed, utility building, deck, buried propane tanks, drainage systems, and stormwater systems, etc. Because Essex is not served by public sewers, soil testing is a required component on all plans for improvement on an existing parcel or development of a new parcel.

The local Health Dept issues well drilling permits for installation of geothermal wells, new drinking water wells, hydrofracking or deepening existings wells, and abandoning existing wells. Additionally, the department issues permits for food service establishments, temporary food service events, and public swimming pools.

In 2018-19, health department staff conducted the required number of inspections (approx 120) plus multiple re-inspections at the 41 food service establishments in town and inspected numerous temporary foodservice events such as Lobster Bake, Shad Bake, RiverFare, Thomas the Tank Engine, ½ Marathons, farmers market, etc. Health Dept. staff completed 106 plan reviews, 37 soil tests, 35 septic system repairs, issued 4 well drilling permits and 10 new septic system permits. Additionally, the staff conducted 10 barber/salon inspections, 0 child care inspections (they are required every 2-years), 6 public swimming pool inspections and monitored bathing water at Vine Hill Brook Park for the 2019 swimming season

In 2018-19, the Health Dept. actively participated in Public Health Emergency Preparedness (PHEP) planning and statewide drills with State partners in Region 2, ESF-8, and MDA 39. During local severe weather events or emergencies, this department partnered with local leadership, emergency management office, first responders, and key community partners to collectively ensure public health and safety.

## Social Services

Town of Essex Department of Social Services mission is to enhance the quality of life and self-sufficiency of people in need of financial and social services. We provided leadership, advocacy, planning and delivery of many services in partnership with public and private organizations. We connect you to the essential resources of the community. These resources provide the support you may need, such as food, shelter, educational and employment opportunities, personal safety and access to health care services. The available services are diverse and support all ages. Specific functions of the Social Services Department include: Case

by case client intake, counseling & referral, administration of the State's Energy Assistance & Renters Rebate Program, Holiday Goodwill Program, Operation Fuel, Payless Shoe Program, and Warm the Children Coordination & Implementation. SNAP Outreach. Social Service Emergency Assistance fund administration.

Community Organizations recommended for support:

FISH

Through September 2019, FISH has 60 drivers who have provided over 1,000 free round-trip rides to medical appointments for residents of Essex, Deep River, and Chester.

The Connection

The grant is for the Eddy Shelter of Middlesex County. It is the only homeless shelter in the county. It is open 24 hours per day, 365 days per year. Last year it provided a hot shower and warm bed to nearly 200 homeless adult men and women. Shelter guests typically stay 6 months to a year and receive job counseling and other forms of assistance to help them transition successfully back into the community. In 2019 no Essex residents stayed at the shelter, however this changes from year to year and the shelter remains an ongoing and valuable piece of insurance for all the communities in Middlesex County.

Estuary Council of Seniors

The M. Monica Eggert Senior Center prepared over 60,000 meals last year for distribution to Cafe locations and Meals on Wheels recipients throughout the 190-square-mile, 9-Town Estuary Region. Lunch is served Monday through Friday. EMOTS (out of the area medical transportation) provides rides to medical appointments. Educational and cultural trips to museums, parks, concerts, and theatre and music destinations are scheduled throughout the year. The Senior Center has meeting room space for preventative health screens and programs, and an exercise classroom for Senior Fitness, weight training, chair exercise, T'ai Chi and Yoga classes, as well as, ping pong. The Senior Center also has billiards, cards, creative writers' class, bingo, gardening, Wii bowling, as well as, craft and art classes AARP Tax Assistance and Mature Drivers Classes are held here. Notary public services are available. Between July 2018 – June 2019 the Council provided 5,258 meals on wheels to 41 Essex Seniors, 1,230 congregate meals to 63 Essex Seniors, 72 EMOTS rides to 9 Essex Residents. They had a total of 10,035 visits by a total of 861 people overall to the center from residents of Essex.

Literacy Volunteers of America

Mission is to teach Valley Shore residents to read, write and speak English to improve their work and life skills. There is an estimated 400+ adults between the ages of 18-64 who lack the life and work skills necessary to attain and maintain meaningful employment residents in Essex, according to data obtained from the Connecticut's Adult Literacy Leadership Board. This year Literacy Volunteers tutored 9 students from Essex, with the good work of 33 town volunteers. Overall, LWS tutored more than 192 students, spending 11,604 hours of volunteer's time to deliver many hours of instruction.

### Middlesex County Substance Abuse Action Counsel-MSSAAC

The Council is a council of the Business Industry Foundation of Middlesex County. Their mission is to promote education and employment opportunities for working families and the maintenance of community health primarily through substance abuse prevention activities.

### Region II Mental Health Board

The Board plans, reviews, evaluation and improved mental health services in the 36 towns and cities of South-Central Connecticut. It assures that each town is afforded with a citizen voice in advising the Commissioner of Mental Health in policy setting and funding as well as the determination and maintenance of appropriate mental health services at the local level. They were developed to provide individual towns the kind of planning, review and evaluation of services that is necessary to both establish and maintain a regional service system. The Board works closely with DMHAS and local mental health authorities.

### Shoreline Soup Kitchen

Mission is to provide food and fellowship to those in need living on the shoreline. They operate in partnership with faith communities in 11 shoreline towns. They operate 5 weekly pantries where they distribute fresh and non-perishable groceries. Participants receive enough food for 3 meals for 3 days for each member of their household They also serve family style meals at 8 sites, 2 of which are location in Essex & Centerbrook.

### Tri-Town Youth Services

Founded in 1984, Tri-Town Youth Services is a nonprofit agency that coordinates, develops and provides services dedicated to promoting the growth and development of youth and families in Chester, Deep River and Essex.

We are charged with providing the following Administrative Core Functions:

1. Youth Advocacy
2. Research and Education
3. Community Involvement and Collaboration
4. Community Resource Development
5. Administration and Management

Youth Service Bureaus focus on six key areas, though Tri-Town Youth Services is not required to be the direct providers of these services:

1. Juvenile Justice
2. Crisis Intervention
3. Child Welfare
4. Mental Health
5. Positive Youth Development
6. Recreation/Cultural

### Visiting Nurses

Visiting Nurses of the Lower Valley, Inc. (VNLV) works diligently to promote health for all residents of the Essex-Centerbrook-Ivoryton community through the application of public health measures and the provision of selective health services. The primary mission of VNLV is to promote health by providing home-based healing, education and health-oriented community outreach programs to prevent disease and disability, and to maintain and restore health, and promoting quality of life. In 2018, VNLV nurses provided twelve (12) public flu shot clinics in Essex. Residents of Essex Court attended twelve (12) blood pressure screening clinics. Blood pressure screening, flu shots, and walk-in monthly and bi-monthly B 12 injections are provided on demand at our office for mobile community residents. VNLV provides a monthly news article through social media concentrating on various health topics and providing information on diet, exercise, stress management and health promotional activities. Our community educator presented a Healthy Living and Aging seminar to present tips for disease prevention: diet, exercise, sleep, immunization updates (flu, Shingles, Pneumonia and Tetanus, diphtheria and whooping cough) in September. Thirty- five people attended. Throughout the year our certified dementia practitioner provided memory screenings to residents at various sites including the home office which helps in early detection of cognitive changes and made numerous home visits to assist families in the care of their loved ones with Alzheimer dementia. We met and worked with members of the Essex Community Fund to further develop the emergency planning and response initiative for residents mandated by CMS.

### Water Pollution Control Authority

The responsibility of the Water Pollution Control Authority is to ensure the quality of the Town's subsurface and surface water resources including developing and monitoring a waste water management plan.

## HIGHWAYS & TRANSPORTATION

### Public Works and Highway Department

Highway personnel are primarily responsible for maintaining 44 miles of roads, sidewalks, parking lots and related paved areas owned by the Town. The costs to maintain our infrastructure makes this budget one of the largest of the Selectmen's budget at a proposed \$928,404 or 11.05%. Snow and ice control is a critical winter function directly related to motorist safety. Operations include sanding and salting and plowing when snowfall depths warrant. Road construction, roadside mowing, chip sealing, brush removal, catch basin cleaning and street sweeping are activities during the year. An important safety program is traffic sign placement and repair. Beginning in budget year 2019-2020, the budgets for Highway Department and for Town Garage have been merged into the Public Works and Highway Department.



# DEBT SERVICE

## Interest & Principal

Budget amount reflects scheduled principal and interest payments for outstanding Town of Essex direct debt. As of June 30, 2018, the Town debt includes the following debt:

<u>Debt</u>	<u>Date of Issue</u>	<u>Original Amount</u>	<u>Date of Maturity</u>	<u>6/30/18 Balance</u>
General Obligation Bond	April 2013	\$7,170,000	8/1/2028	\$6,345,000
General Obligation Bond	Sept. 2017	\$6,000,000	9/15/2037	\$6,000,000
		\$13,170,000		\$12,345,000

Annual debt service for the next 6 years is shown below:

	<b>FY 20-21</b>	<b>FY 21-22</b>	<b>FY 22-23</b>	<b>FY 23-24</b>	<b>FY 24-25</b>	<b>FY 25-26</b>
2013 GO Bond Principal **	735,000	730,000	685,000	605,000	545,000	535,000
2017 GO Bond Principal	325,000	325,000	325,000	325,000	320,000	320,000
2013 GO Bond Interest **	126,456	104,481	83,256	63,906	48,700	36,884
2017 GO Bond Interest	204,475	188,225	171,975	155,725	139,600	123,600
Less: Amortization of Bond Premium	(62,053)	(54,043)	(46,032)	(38,022)	(30,074)	(22,187)
Less: Utilization of Bond Proceeds	(75,000)	(40,000)	(15,000)	-	-	-
<b>Total Debt Service</b>	<b>1,253,878</b>	<b>1,253,664</b>	<b>1,204,199</b>	<b>1,111,609</b>	<b>1,023,226</b>	<b>993,297</b>

\*\* - 2013 GO Bond fully matures in FY 2028

# LIBRARIES

The Town of Essex provides support to 2 local libraries:

The Essex Library Association, Inc. is a nonprofit, nonstock corporation formed under the laws of the State of Connecticut to operate the Essex Library located in Essex, Connecticut. The Essex Library is a professionally directed, free public library that encourages all visitors to explore lifelong learning opportunities and locate recreational reading materials. Through its collections, services, and programs, it brings people of all ages together to share common cultural and educational interests.

The Ivoryton Library, working with the limitations of space and budget, constantly seeks to provide materials to its patrons that are not only current and in demand, but those of high educational and/or entertainment value. We support the curriculum of the region's schools as much as possible and collaborate with the school librarians for Summer Reading programs and book lists. Through our membership in Libraries Online, we can provide digital downloads of eBooks, audiobooks and magazines. We have 7 computers available for public use, 3 in the children's area. Our two meeting rooms are available to residents and local organizations. Our Local History Committee, a group of 8 volunteers, continues to meet weekly to organize our materials. Our series, "An Intimate History of Ivoryton" has held seven successful and well-attended programs so far, and we are now planning an event in conjunction with the Essex Historical Society.

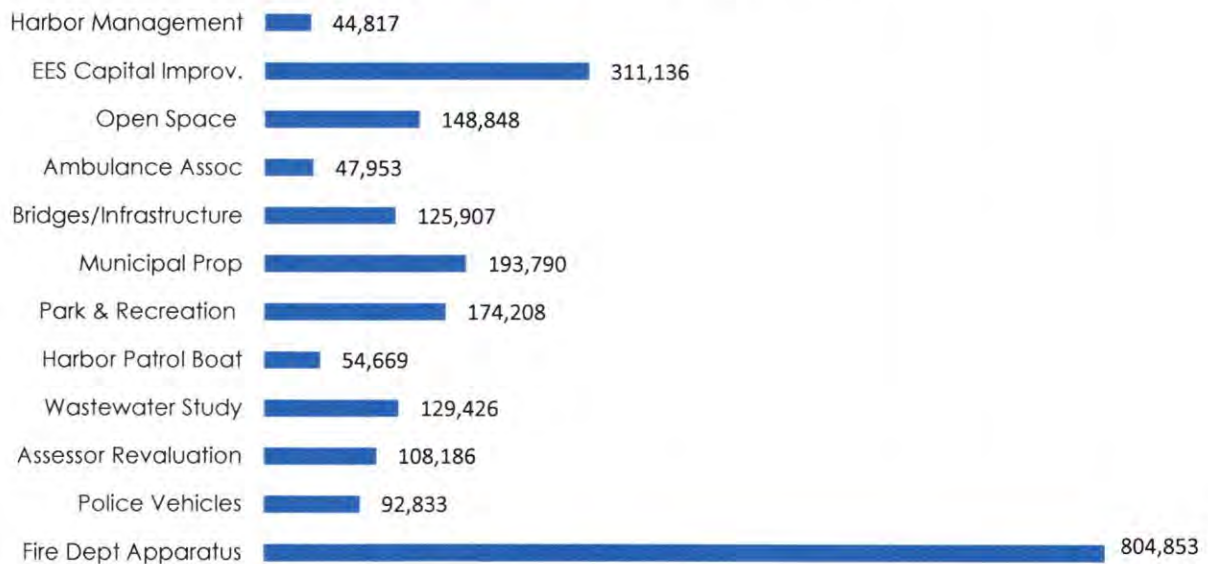
We have eight language classes taught at the library, two each of Italian, French and Spanish. Our Tea and Murder book Group is on its 11th year. We also provide regular meeting space for the Essex Boat Club, the Green Party, Essex Community Fund, Pettipaug Yacht Club and various local scouting groups. We also currently have three regular tutoring sessions weekly. The Children's Department continues to offer Preschool Story times, school vacation craft times and an extensive Summer Reading program in conjunction with the Essex, Essex Elementary and John Winthrop libraries. In recent years we have partnered with Bushy Hill Nature Center, the Community Music School,

Ashleigh's Gardens, the Ivoryton Alliance, the Florence Griswold Museum and the Essex Police and Fire Departments to provide fun, educational programs for the area's children.

## CAPITAL & SINKING FUNDS

The Capital budget provides for funding of major projects, equipment, initiatives and Sinking Funds.

**Sinking Fund Balance as of 3/10/2020**



**Combined Debt Service for Next 6 Fiscal Years**

	<b>FY 20-21</b>	<b>FY 21-22</b>	<b>FY 22-23</b>	<b>FY 23-24</b>	<b>FY 24-25</b>	<b>FY 25-26</b>
2013 GO Bond Principal **	735,000	730,000	685,000	605,000	545,000	535,000
2017 GO Bond Principal	325,000	325,000	325,000	325,000	320,000	320,000
2013 GO Bond Interest **	126,456	104,481	83,256	63,906	48,700	36,884
2017 GO Bond Interest	204,475	188,225	171,975	155,725	139,600	123,600
Less: Amortization of Bond Premium	(62,053)	(54,043)	(46,032)	(38,022)	(30,074)	(22,187)
Less: Utilization of Bond Proceeds	(75,000)	(40,000)	(15,000)	-	-	-
<b>Total Debt Service</b>	<b>1,253,878</b>	<b>1,253,664</b>	<b>1,204,199</b>	<b>1,111,609</b>	<b>1,023,226</b>	<b>993,297</b>

\*\* - 2013 GO Bond fully matures in FY 2028

## Reserve/Sinking Fund Balances

Fund Name	Beginning Balance at 7/1/2019	From General Fund	Interest Rec'd. /Other	Expenditures	Balance at 2/10/2020	Outstanding Appr.
031 Fire Truck	\$ 720,892	\$ 180,000	\$ -	\$ 96,039	\$ 804,853	\$ 87,369 (A)
032 Trucks & Equip.	2,885	-	-	-	2,885	-
033 Police Vehicles	87,311	15,000	-	9,478	92,833	56,522 (C)
034 Assessor Revaluation	93,186	15,000	-	-	108,186	-
036 Wastewater Study	129,426	-	-	-	129,426	-
035 Harbor Patrol Boat	49,669	5,000	-	-	54,669	-
037 Park & Recreation	149,208	25,000	-	-	174,208	-
039 Municipal Prop	168,790	25,000	-	-	193,790	-
047 Bridges/Infrastructure	105,907	20,000	-	-	125,907	-
048 Ambulance Assoc	37,953	10,000	-	-	47,953	-
051 Open Space	128,848	20,000	-	-	148,848	-
053 EES Capital Improv.	288,256	60,000	-	37,120	311,136	7,880 (B)
050 Harbor Management	37,317	7,500	-	-	44,817	-
<b>Totals</b>	<b>\$ 1,999,648</b>	<b>\$ 382,500</b>	<b>\$ -</b>	<b>\$ 142,637</b>	<b>\$ 2,239,511</b>	<b>\$ 151,771</b>

### Outstanding Appropriations

- (A) Fire Department      Appr. of an amt not to exceed \$125,000 at 9/4/19 Twn Mtg  
 (B) EES Capital Improvements      Appr. of an amt not to exceed \$45,000 at 6/5/19 Town Mtg  
 (C) Police Vehicles      Appr. of an amt not to exceed \$66,000 at 9/4/19 Twn Mtg

02/12/2020  
12:38:10

TOWN OF ESSEX  
HISTORICAL ACTUALS COMPARISON REPORT

FOR PERIOD 12 OF 2019

ACCOUNTS FOR:	PRIOR YR3 ACTUALS	PRIOR YR2 ACTUALS	LAST YR ACTUALS	CURRENT YR ACTUALS	CY REV BUDGET
010 GENERAL FUND					
<hr/>					
10400 Selectmen					
10400 501100 Full-Time Payroll	79,440.75	71,168.50	74,195.05	86,092.52	99,603.00
10400 501125 Elected Payroll	89,915.96	71,889.63	51,687.42	31,902.27	89,693.64
10400 501150 Part-Time Payroll	9,178.91	18,332.36	25,091.49	15,077.55	.00
10400 501200 Overtime Payroll	.00	.00	457.38	213.69	.00
10400 502150 Office Supplies	2,283.81	2,876.19	3,552.31	2,103.17	3,000.00
10400 502450 Advertising	1,179.78	1,419.06	1,786.39	1,488.93	2,000.00
10400 502550 Prof Dues & Subscriptions	5,307.00	5,262.00	5,328.00	5,284.00	6,000.00
10400 502650 Meetings & Entertainment	493.64	802.88	602.29	727.18	1,000.00
10400 502700 Automobile Expense	278.57	543.42	99.38	137.80	750.00
10400 502900 Miscellaneous	2,792.28	4,130.88	3,195.93	6,267.88	4,500.00
10400 503300 Other/Consultants	.00	.00	.00	.00	500.00
10400 505200 Equipment Maint & Repair	.00	.00	.00	.00	250.00
TOTAL Selectmen	190,870.70	176,424.92	165,995.64	149,294.99	207,296.64
<hr/>					
10401 Elections					
10401 501125 Elected Payroll	19,574.00	20,383.76	20,716.00	21,286.00	21,286.00
10401 501150 Part-Time Payroll	15,541.00	11,743.82	11,695.00	18,118.00	18,954.74
10401 502100 Postage	.00	.00	87.62	99.96	25.00
10401 502150 Office Supplies	1,133.95	1,014.80	1,057.90	926.33	900.00
10401 502200 Telephone	463.78	1,104.66	245.80	434.92	.00
10401 502450 Advertising	81.97	.00	.00	112.00	50.00
10401 502500 Printing Services	2,828.58	2,447.84	2,691.85	3,830.65	2,800.00
10401 502600 Training & Conferences	6,041.03	2,839.00	2,873.62	1,250.44	2,900.00
10401 502850 Employee Services	216.48	131.80	33.50	466.44	100.00
10401 504500 Other Service Contracts	.00	.00	138.00	120.00	110.00
10401 504500 451 Other Service Contracts	72.00	97.50	.00	.00	.00
10401 505200 Equipment Maint & Repair	2,338.00	1,964.00	2,234.00	2,781.00	2,300.00
TOTAL Elections	48,290.79	41,727.18	41,773.29	49,425.74	49,425.74
<hr/>					
10402 Assessor					
10402 501100 Full-Time Payroll	94,500.11	100,658.36	105,206.40	84,168.44	75,263.00
10402 501150 Part-Time Payroll	2,226.62	937.64	.00	21,231.07	29,194.00

02/12/2020  
12:38:10

TOWN OF ESSEX  
HISTORICAL ACTUALS COMPARISON REPORT

FOR PERIOD 12 OF 2019

ACCOUNTS FOR: 010 GENERAL FUND	PRIOR YR3 ACTUALS	PRIOR YR2 ACTUALS	LAST YR ACTUALS	CURRENT YR ACTUALS	CY REV BUDGET
10402 501175 Supplemental Payroll	.00	.00	.00	.00	2,000.00
10402 501300 Longevity	3,460.08	3,556.02	3,662.10	3,763.16	3,763.00
10402 502150 Office Supplies	979.45	1,329.35	1,767.77	1,829.94	1,800.00
10402 502500 Printing Services	322.38	.00	293.83	26.00	400.00
10402 502550 Prof Dues & Subscriptions	645.00	635.00	710.00	895.00	765.00
10402 502600 Training & Conferences	365.00	430.00	425.00	505.00	900.00
10402 502700 Automobile Expense	84.73	186.18	278.40	457.95	500.00
10402 503250 Other/Consultants	5,000.00	5,000.00	5,369.99	5,000.00	5,000.00
TOTAL Assessor	107,583.37	112,732.55	117,713.49	117,876.56	119,585.00
10403 Board of Assessment Appeals					
10403 501125 Elected Payroll	95.20	250.00	750.00	500.00	750.00
10403 501150 Part-Time Payroll	740.00	500.00	.00	181.79	250.00
10403 502150 Office Supplies	.00	.00	436.25	.00	100.00
10403 502450 Advertising	.00	26.00	31.50	33.00	80.00
10403 502550 Prof Dues & Subscriptions	150.00	.00	.00	.00	100.00
10403 502700 Automobile Expense	.00	.00	.00	.00	150.00
TOTAL Board of Assessment Appe	985.20	776.00	1,217.75	714.79	1,430.00
10404 Tax Collector					
10404 501100 Full-Time Payroll	40,666.50	41,756.12	43,705.17	45,059.47	43,791.00
10404 501125 Elected Payroll	60,246.94	62,052.18	61,307.75	65,513.50	65,513.00
10404 501175 Supplemental Payroll	968.27	928.95	.00	.00	1,500.00
10404 502150 Office Supplies	1,616.08	804.06	343.66	841.97	1,500.00
10404 502450 Advertising	222.56	222.62	273.10	173.50	200.00
10404 502550 Prof Dues & Subscriptions	195.00	165.00	203.00	175.00	350.00
10404 502700 Automobile Expense	406.04	285.27	197.29	365.56	500.00
10404 502875 203 State of Conn Fees	.00	.00	.00	.00	1,590.00
10404 502900 Miscellaneous	.00	.00	425.00	.00	500.00
TOTAL Tax Collector	104,321.39	106,214.20	106,454.97	112,129.00	115,444.00
10405 Finance Department					
10405 501100 Full-Time Payroll	146,567.23	148,719.32	149,839.97	159,540.99	158,639.00

02/12/2020  
12:38:10

TOWN OF ESSEX  
HISTORICAL ACTUALS COMPARISON REPORT

FOR PERIOD 12 OF 2019

ACCOUNTS FOR: 010 GENERAL FUND	PRIOR YR3 ACTUALS	PRIOR YR2 ACTUALS	LAST YR ACTUALS	CURRENT YR ACTUALS	CY REV BUDGET
10405 501125 Elected Payroll	10,609.04	10,927.55	11,227.06	11,536.98	11,537.00
10405 501300 Longevity	4,613.44	7,502.17	7,728.83	8,091.93	8,092.00
10405 502150 Office Supplies	3,326.71	2,202.70	2,452.55	2,090.15	3,250.00
10405 502600 Training & Conferences	860.00	800.00	850.80	1,130.33	1,550.00
10405 502700 Automobile Expense	299.13	313.99	.00	.00	550.00
TOTAL Finance Department	166,275.55	170,465.73	172,099.21	182,390.38	183,618.00
10406 Legal Services					
10406 503100 Legal Fees	.00	758.50	.00	.00	.00
10406 503100 321 Legal Fees	25,322.70	31,705.46	11,925.96	7,721.12	25,000.00
10406 503100 322 Legal Fees	12,863.88	23,771.63	32,886.27	30,481.80	15,000.00
10406 503100 324 Legal Fees	.00	.00	250.00	250.00	1,000.00
10406 503100 325 Legal Fees	.00	962.00	5,149.23	1,987.50	10,000.00
10406 503100 330 Legal Fees	3,000.00	2,000.00	4,351.50	3,000.00	4,000.00
10406 503100 350 Legal Fees	1,000.00	1,735.00	660.00	3,915.00	1,500.00
10406 503100 351 Legal Fees	299.00	935.00	.00	869.50	2,500.00
10406 503100 353 Legal Fees	4,890.00	3,380.00	4,420.00	3,460.00	5,000.00
10406 503100 354 Legal Fees	32,521.60	32,995.30	7,844.00	20,588.00	5,000.00
10406 503100 355 Legal Fees	333.00	1,740.00	.00	.00	5,000.00
TOTAL Legal Services	80,230.18	99,982.89	67,486.96	72,272.92	74,000.00
10407 Town Clerk					
10407 501100 Full-Time Payroll	44,318.18	47,750.92	50,220.99	52,613.74	51,090.00
10407 501125 Elected Payroll	63,008.40	64,769.42	66,688.96	68,523.00	68,523.00
10407 501150 Part-Time Payroll	371.28	-635.74	.00	.00	.00
10407 502150 Office Supplies	708.85	631.01	666.83	384.82	2,200.00
10407 502150 220 Office Supplies	960.53	1,650.29	846.67	1,033.79	.00
10407 502450 Advertising	335.42	108.66	435.15	324.50	600.00
10407 502550 Prof Dues & Subscriptions	249.25	175.00	255.66	473.57	200.00
10407 502875 State of Conn Fees	1,083.00	1,330.00	1,159.00	1,462.00	.00
10407 502875 201 State of Conn Fees	280.00	763.00	656.00	595.00	2,000.00
10407 502875 202 State of Conn Fees	65,799.00	66,264.00	67,153.00	56,459.00	57,156.57
10407 502880 Vital Statistics	112.00	56.61	-22.61	32.00	150.00
10407 505225 Historic Restoration	.00	189.29	112.72	118.15	100.00
TOTAL Town Clerk	177,225.91	183,052.46	188,172.37	182,019.57	182,019.57
10408 Probate Court					

50

02/12/2020  
12:38:10

TOWN OF ESSEX  
HISTORICAL ACTUALS COMPARISON REPORT

FOR PERIOD 12 OF 2019

ACCOUNTS FOR: 010 GENERAL FUND	PRIOR YR3 ACTUALS	PRIOR YR2 ACTUALS	LAST YR ACTUALS	CURRENT YR ACTUALS	CY REV BUDGET
10408 504500 Other Service Contracts	3,460.00	3,460.00	3,460.00	3,460.00	3,460.00
TOTAL Probate Court	3,460.00	3,460.00	3,460.00	3,460.00	3,460.00
10409 Board of Finance					
10409 501150 Part-Time Payroll	2,227.17	2,104.54	1,229.40	749.96	1,900.00
10409 502150 Office Supplies	110.14	139.67	204.07	229.55	100.00
10409 502500 Printing Services	1,083.51	1,300.00	1,050.00	900.00	1,500.00
10409 503150 Audit Fees	29,000.00	29,000.00	29,000.00	29,000.00	29,000.00
10409 503300 Other/Consultants	3,000.00	3,037.91	3,000.00	3,000.00	3,000.00
TOTAL Board of Finance	35,420.82	35,582.12	34,483.47	33,879.51	35,500.00
10410 Conservation Commission					
10410 501150 Part-Time Payroll	1,894.21	1,934.40	2,183.71	1,981.12	2,500.00
10410 502150 Office Supplies	67.10	.00	9.80	162.87	100.00
10410 502500 Printing Services	.00	.00	36.00	1,431.32	650.00
10410 503300 Other/Consultants	40.00	2,060.00	-20.00	122.18	1,250.00
10410 505175 Grounds Maint & Repair	8,548.17	10,721.02	10,264.50	9,224.99	8,422.48
TOTAL Conservation Commission	10,549.48	14,715.42	12,474.01	12,922.48	12,922.48
10411 Planning Commission					
10411 501150 Part-Time Payroll	1,588.26	2,500.00	2,027.28	2,776.91	2,500.00
10411 502150 Office Supplies	.00	145.69	.00	.00	150.00
10411 502450 Advertising	82.09	.00	78.00	.00	150.00
10411 502500 Printing Services	991.76	.00	.00	.00	250.00
10411 503100 Legal Fees	259.00	.00	185.00	.00	.00
10411 503200 Engineering	2,303.80	1,867.50	2,400.00	2,245.00	1,250.00
10411 503275 373 Planning Services	48,742.50	49,000.00	34,404.80	.00	49,500.00
10411 503275 375 Planning Services	8,316.50	8,721.30	23,520.54	56,670.00	9,790.00
10411 503275 379 Planning Services	202.50	.00	.00	.00	.00
TOTAL Planning Commission	62,486.41	62,234.49	62,615.62	61,691.91	63,590.00
10412 Zoning Commission					



02/12/2020  
12:38:10

TOWN OF ESSEX  
HISTORICAL ACTUALS COMPARISON REPORT

FOR PERIOD 12 OF 2019

ACCOUNTS FOR: 010 GENERAL FUND	PRIOR YR3 ACTUALS	PRIOR YR2 ACTUALS	LAST YR ACTUALS	CURRENT YR ACTUALS	CY REV BUDGET
10412 501100 Full-Time Payroll	22,277.84	23,222.05	.00	.00	.00
10412 501150 Part-Time Payroll	1,571.70	2,062.54	2,785.82	2,417.79	1,910.00
10412 502150 Office Supplies	1,027.93	1,509.77	.00	.00	.00
10412 502450 Advertising	938.79	909.99	1,279.76	921.31	1,500.00
10412 502500 Printing Services	282.00	270.00	884.80	645.45	500.00
10412 502875 State of Conn Fees	8,700.00	5,684.00	6,264.00	6,554.00	5,003.55
10412 503200 Engineering	4,886.23	1,590.00	1,770.00	375.00	2,000.00
TOTAL Zoning Commission	39,684.49	35,248.35	12,984.38	10,913.55	10,913.55
10413 Zoning Board of Appeals					
10413 501150 Part-Time Payroll	1,387.49	2,027.40	2,566.81	1,574.40	1,600.00
10413 502150 Office Supplies	97.90	51.87	.00	.00	100.00
10413 502450 Advertising	2,218.64	2,233.55	2,295.65	1,418.61	2,250.00
10413 502875 State of Conn Fees	986.00	1,740.00	1,652.42	1,218.00	.00
10413 502875 205 State of Conn Fees	.00	.00	.00	.00	1,500.00
TOTAL Zoning Board of Appeals	4,690.03	6,052.82	6,514.88	4,211.01	5,450.00
10414 Building Department					
10414 501100 Full-Time Payroll	31,341.84	31,198.40	63,955.59	65,713.96	65,714.00
10414 501150 Part-Time Payroll	51,019.42	60,861.76	.00	716.40	3,744.00
10414 501175 Supplemental Payroll	1,059.52	1,671.60	1,229.78	1,771.10	.00
10414 502150 Office Supplies	1,118.79	1,192.78	.00	.00	.00
10414 502500 Printing Services	309.00	400.00	50.00	425.50	400.00
10414 502550 Prof Dues & Subscriptions	174.95	234.95	134.95	174.95	400.00
10414 502600 Training & Conferences	100.00	.00	233.87	216.72	350.00
10414 502700 Automobile Expense	1,661.18	1,382.46	1,657.01	1,974.74	2,000.00
10414 502875 State of Conn Fees	676.16	893.51	3,666.08	2,475.15	492.45
10414 502875 204 State of Conn Fees	3,466.89	4,961.48	2,551.46	1,859.07	2,500.00
10414 502900 Miscellaneous	677.95	614.93	.00	500.00	500.00
10414 506350 Inspection & Safety Materials	770.15	1,042.17	1,743.69	1,772.86	1,500.00
TOTAL Building Department	92,375.85	104,454.04	75,222.43	77,600.45	77,600.45
10415 Central Services					
10415 501100 Full-Time Payroll	39,182.45	41,085.84	41,451.99	39,695.06	43,211.00

52

02/12/2020  
12:38:10

TOWN OF ESSEX  
HISTORICAL ACTUALS COMPARISON REPORT

FOR PERIOD 12 OF 2019

ACCOUNTS FOR: 010 GENERAL FUND	PRIOR YR3 ACTUALS	PRIOR YR2 ACTUALS	LAST YR ACTUALS	CURRENT YR ACTUALS	CY REV BUDGET
10415 501150 Part-Time Payroll	31,069.18	33,317.86	34,388.63	37,544.76	36,879.00
10415 501175 Supplemental Payroll	11,396.56	11,664.82	11,960.57	12,293.06	12,293.00
10415 501200 Overtime Payroll	.00	186.97	.00	.00	1,000.00
10415 501300 Longevity	3,836.56	3,942.12	4,060.42	4,171.44	4,195.00
10415 502100 Postage	10,447.38	17,238.29	20,851.44	11,951.86	15,000.00
10415 502150 Office Supplies	2,512.96	2,237.30	2,040.78	1,827.73	3,200.00
10415 502200 Telephone	13,681.36	13,141.03	12,523.13	19,062.75	8,000.00
10415 502300 Electricity	21,974.83	23,373.03	21,691.82	23,042.50	22,500.00
10415 502350 Water	2,145.77	3,555.41	3,291.96	3,469.01	1,500.00
10415 502400 Heating Fuel	10,187.73	9,070.71	10,992.40	8,901.79	12,500.00
10415 502700 Automobile Expense	708.19	.00	.00	483.35	600.00
10415 502800 Custodial Supplies	5,075.05	5,446.65	5,224.91	4,408.11	8,000.00
10415 502850 Employee Services	4,757.29	5,135.87	4,076.81	5,505.87	5,000.00
10415 502900 Miscellaneous	320.21	94.16	923.00	278.85	.00
10415 503300 Other/Consultants	250.00	-2.00	2,392.35	792.00	.00
10415 504150 Uniforms	.00	.00	652.72	338.70	.00
10415 504150 406 Uniforms	161.00	69.00	.00	.00	600.00
10415 504400 Trash Removal	1,565.88	1,565.88	1,571.20	1,766.84	1,700.00
10415 505150 Building Maintenance & Repair	30,875.78	35,895.23	43,263.26	24,136.95	30,000.00
10415 505175 Grounds Maint & Repair	2,375.83	2,058.31	2,435.73	4,399.33	3,000.00
10415 505200 Equipment Maint & Repair	12,761.32	8,741.26	7,846.03	10,036.99	10,000.00
TOTAL Central Services	205,285.33	217,817.74	231,639.15	214,106.95	219,178.00
10416 Park & Recreation Comm.					
10416 501100 Full-Time Payroll	45,688.13	47,816.90	49,969.92	50,433.98	51,350.00
10416 501150 Part-Time Payroll	11,937.32	13,280.57	14,230.79	16,546.11	14,879.00
10416 501250 Contracted/Seasonal Payroll	1,016.64	1,313.98	329.43	817.07	1,500.00
10416 502150 Office Supplies	1,486.62	1,781.82	1,607.72	2,501.12	1,500.00
10416 502200 Telephone	.00	30.47	148.93	.00	500.00
10416 502250 Electricity	.00	.00	.00	183.99	.00
10416 502350 Water	7,266.34	7,980.77	6,650.73	6,562.87	6,800.00
10416 502450 Advertising	2,237.02	2,241.26	2,546.32	2,307.52	2,500.00
10416 502550 Prof Dues & Subscriptions	190.00	443.00	278.00	233.99	550.00
10416 502600 Training & Conferences	310.65	661.50	625.49	780.00	660.00
10416 502700 Automobile Expense	994.99	1,123.24	1,938.74	2,217.54	1,800.00
10416 503300 Other/Consultants	1,125.43	780.00	1,177.20	450.00	800.00
10416 504480 Mowing	49,596.44	54,308.59	58,342.05	54,321.13	55,730.00
10416 505500 Park Oper, Maint & Repair	.00	200.00	.00	21.48	.00
10416 505500 501 Park Oper, Maint & Repair	2,183.85	351.36	1,700.00	1,275.00	1,900.00
10416 505500 502 Park Oper, Maint & Repair	9,600.26	1,905.00	1,093.16	6,400.00	5,439.24



02/12/2020  
12:38:10

TOWN OF ESSEX  
HISTORICAL ACTUALS COMPARISON REPORT

FOR PERIOD 12 OF 2019

ACCOUNTS FOR: 010 GENERAL FUND	PRIOR YR3 ACTUALS	PRIOR YR2 ACTUALS	LAST YR ACTUALS	CURRENT YR ACTUALS	CY REV BUDGET
10416 505500 503 Park Oper, Maint & Repair	.00	.00	.00	.00	400.00
10416 505500 504 Park Oper, Maint & Repair	5,880.72	5,673.75	6,070.94	5,481.74	6,000.00
10416 505500 505 Park Oper, Maint & Repair	6,871.85	8,457.43	6,656.06	3,219.06	7,000.00
10416 505500 506 Park Oper, Maint & Repair	4,016.14	1,885.05	3,923.10	3,011.69	3,800.00
10416 505500 507 Park Oper, Maint & Repair	1,496.36	.00	890.00	725.00	1,100.00
10416 505500 508 Park Oper, Maint & Repair	75.52	540.20	7,120.15	223.33	3,000.00
10416 505500 509 Park Oper, Maint & Repair	4,888.09	10,094.14	4,597.47	4,310.19	7,600.00
10416 505500 510 Park Oper, Maint & Repair	4,850.88	2,570.36	1,853.17	16,826.57	3,000.00
10416 506300 Park & Rec Programs	.00	.00	.00	193.45	.00
10416 506300 604 Park & Rec Programs	9,548.69	9,901.95	9,577.77	8,765.41	10,000.00
TOTAL Park & Recreation Comm.	171,261.94	173,341.34	181,327.14	187,808.24	187,808.24
10417 Inland Wetlands Comm.					
10417 501150 Part-Time Payroll	2,026.93	2,046.00	2,216.30	2,800.10	1,500.00
10417 502150 Office Supplies	.00	.00	.00	.00	100.00
10417 502450 Advertising	527.74	383.40	509.14	374.11	400.00
10417 502500 Printing Services	.00	.00	.00	.00	200.00
10417 502600 Training & Conferences	30.00	120.00	180.00	190.00	250.00
10417 502875 State of Conn Fees	580.00	928.00	1,160.00	638.00	1,200.00
10417 503200 Engineering	.00	.00	150.00	300.00	1,000.00
10417 508250 811 Community Payments & Dona	1,690.00	1,690.00	1,690.00	1,690.00	1,690.00
TOTAL Inland Wetlands Comm.	4,854.67	5,167.40	5,905.44	5,992.21	6,340.00
10418 Park & Recreation Commission					
10418 501150 Part-Time Payroll	784.23	719.20	466.12	380.48	900.00
10418 502150 Office Supplies	.00	384.41	674.47	.00	200.00
TOTAL Park & Recreation Commis	784.23	1,103.61	1,140.59	380.48	1,100.00
10419 Enforcement Officer					
10419 501100 Full-Time Payroll	65,143.68	66,844.95	68,419.52	70,300.62	70,301.00
10419 502550 Prof Dues & Subscriptions	155.00	115.00	.00	.00	100.00
10419 502700 Automobile Expense	536.45	352.52	258.67	303.65	500.00

45

02/12/2020  
12:38:10

TOWN OF ESSEX  
HISTORICAL ACTUALS COMPARISON REPORT

FOR PERIOD 12 OF 2019

ACCOUNTS FOR: 010 GENERAL FUND	PRIOR YR3 ACTUALS	PRIOR YR2 ACTUALS	LAST YR ACTUALS	CURRENT YR ACTUALS	CY REV BUDGET
TOTAL Enforcement Officer	65,835.13	67,312.47	68,678.19	70,604.27	70,901.00
<u>10420 Fire Department</u>					
10420 501150 Part-Time Payroll	.00	.00	.00	11,343.60	12,823.00
10420 507300 Safety Equipment	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00
10420 508400 Contingency	5,000.00	.00	5,000.00	5,000.00	5,000.00
10420 508600 Fire Dept. Allocation	300,150.00	314,650.00	319,650.00	319,650.00	319,650.00
TOTAL Fire Department	325,150.00	334,650.00	344,650.00	355,993.60	357,473.00
<u>10421 Fire Marshal</u>					
10421 501100 Full-Time Payroll	38,725.79	41,578.33	31,685.75	196.40	.00
10421 501150 Part-Time Payroll	2,500.65	3,009.41	2,321.70	39,813.06	41,967.00
10421 502150 Office Supplies	128.87	677.20	1,659.59	65.94	.00
10421 502550 Prof Dues & Subscriptions	1,480.00	1,520.50	.00	275.00	1,500.00
10421 502600 Training & Conferences	.00	.00	52.31	.00	500.00
10421 502700 Automobile Expense	1,188.59	708.30	1,599.74	1,789.85	1,500.00
10421 504200 Technology Support	120.00	120.00	.00	48.81	200.00
10421 504200 415 Technology Support	.00	.00	.00	1,150.00	.00
10421 507300 Safety Equipment	2,330.45	826.55	11,701.91	4,803.79	3,000.00
TOTAL Fire Marshal	46,474.35	48,440.29	49,021.00	48,142.85	48,667.00
<u>10422 Insurance</u>					
10422 501550 Workers' Compensation	89,618.25	89,512.63	76,262.04	76,019.11	95,750.00
10422 502750 Insurance	88,322.99	91,727.06	100,641.12	89,714.05	96,164.00
TOTAL Insurance	177,941.24	181,239.69	176,903.16	165,733.16	191,914.00
<u>10423 Resident Trooper</u>					
10423 504475 493 Public Safety Contracts	159,151.79	169,016.05	180,927.38	181,677.61	189,857.00

02/12/2020  
12:38:10

TOWN OF ESSEX  
HISTORICAL ACTUALS COMPARISON REPORT

FOR PERIOD 12 OF 2019

ACCOUNTS FOR: 010 GENERAL FUND	PRIOR YR3 ACTUALS	PRIOR YR2 ACTUALS	LAST YR ACTUALS	CURRENT YR ACTUALS	CY REV BUDGET
TOTAL Resident Trooper	159,151.79	169,016.05	180,927.38	181,677.61	189,857.00
10424 Police Services					
10424 501100 Full-Time Payroll	160,348.65	212,135.36	226,469.54	240,399.31	235,493.00
10424 501150 Part-Time Payroll	36,479.40	32,104.99	54,119.01	65,429.20	73,301.00
10424 501200 Overtime Payroll	8,715.85	26,837.03	40,603.97	41,924.83	.00
10424 501200 120 Overtime Payroll	5,453.92	3,406.01	1,276.87	.00	3,500.00
10424 501200 125 Overtime Payroll	293.85	403.56	.00	.00	6,000.00
10424 501200 130 Overtime Payroll	.00	.00	1,129.37	.00	2,000.00
10424 501200 135 Overtime Payroll	.00	1,576.81	.00	.00	740.00
10424 501200 140 Overtime Payroll	.00	.00	.00	.00	350.00
10424 501200 145 Overtime Payroll	.00	.00	.00	.00	6,000.00
10424 501200 150 Overtime Payroll	1,209.19	3,531.37	.00	.00	1,600.00
10424 501200 155 Overtime Payroll	.00	.00	.00	.00	1,200.00
10424 501200 160 Overtime Payroll	4,619.57	5,456.03	1,615.40	552.00	9,000.00
10424 501200 165 Overtime Payroll	240.36	6,646.70	6,883.21	.00	3,200.00
10424 501200 170 Overtime Payroll	.00	552.00	2,458.22	.00	.00
10424 501300 Longevity	4,528.94	.00	.00	.00	.00
10424 502150 Office Supplies	1,713.06	1,202.71	927.36	1,416.59	3,000.00
10424 502600 Training & Conferences	844.20	425.00	848.59	1,710.53	4,000.00
10424 502900 Miscellaneous	277.68	372.36	44.46	2,075.37	1,000.00
10424 504150 Uniforms	974.19	177.00	1,020.37	144.84	.00
10424 504150 406 Uniforms	3,769.27	.00	492.72	1,694.59	3,250.00
10424 504150 407 Uniforms	1,121.93	940.04	1,000.91	886.50	1,500.00
10424 505100 Motor Vehicle Maint & Repair	.00	215.06	-732.93	424.49	6,000.00
10424 505200 Equipment Maint & Repair	1,222.55	1,575.02	1,091.84	4,209.97	1,260.00
10424 505600 Police Equipment Maint & Rep	5,753.81	1,695.56	1,957.07	1,110.84	4,500.00
10424 506100 Fuel & Oil - Town Vehicles	8,035.39	12,522.16	13,808.76	14,429.94	10,000.00
10424 506250 Police Protection	2,000.00	-2,000.00	195.95	112.13	650.00
10424 506275 Police Community Services	2,084.25	.00	147.50	.00	1,500.00
10424 507100 Office Equipment	.00	175.94	.00	.00	1,100.00
10424 507300 Safety Equipment	5,496.75	15,021.32	-204.44	752.89	2,000.00
TOTAL Police Services	255,182.81	324,972.03	355,153.75	377,274.02	382,144.00
10425 Water					
10425 504475 Public Safety Contracts	26,248.67	96,392.21	97,431.19	.00	.00

56

02/12/2020  
12:38:10

TOWN OF ESSEX  
HISTORICAL ACTUALS COMPARISON REPORT

FOR PERIOD 12 OF 2019

ACCOUNTS FOR: 010 GENERAL FUND	PRIOR YR3 ACTUALS	PRIOR YR2 ACTUALS	LAST YR ACTUALS	CURRENT YR ACTUALS	CY REV BUDGET
10425 504475 492 Public Safety Contracts	128,393.35	68,039.77	70,867.07	173,287.49	174,299.00
TOTAL Water	154,642.02	164,431.98	168,298.26	173,287.49	174,299.00
10426 Harbor Patrol					
10426 501150 Part-Time Payroll	10,800.35	8,335.68	10,307.83	17,410.20	15,586.00
10426 504150 Uniforms	.00	.00	883.15	.00	.00
10426 504150 406 Uniforms	.00	.00	.00	.00	600.00
10426 504475 Public Safety Contracts	3,000.00	.00	3,000.00	3,000.00	.00
10426 504475 498 Public Safety Contracts	.00	3,000.00	.00	.00	3,000.00
10426 504500 Other Service Contracts	.00	.00	.00	.00	800.00
10426 505200 Equipment Maint & Repair	3,878.45	3,432.20	2,903.96	1,805.32	2,500.00
10426 506100 Fuel & Oil - Town Vehicles	1,652.93	2,196.93	2,211.89	2,727.84	3,000.00
TOTAL Harbor Patrol	19,331.73	16,964.81	19,306.83	24,943.36	25,486.00
10427 Emergency Management					
10427 501150 Part-Time Payroll	7,500.00	8,136.04	9,057.08	7,609.00	7,500.00
10427 502200 Telephone	4,944.00	2,837.79	1,830.45	2,140.89	4,000.00
10427 502500 Printing Services	.00	.00	500.00	.00	1,000.00
10427 502550 Prof Dues & Subscriptions	50.00	50.00	.00	220.00	200.00
10427 502600 Training & Conferences	384.04	1,244.38	104.51	455.00	1,200.00
10427 504500 Other Service Contracts	.00	.00	3,023.06	.00	.00
10427 505200 Equipment Maint & Repair	1,789.44	1,877.66	491.32	1,836.66	3,000.00
10427 507300 Safety Equipment	1,833.99	4,034.32	4,894.87	3,118.00	4,500.00
TOTAL Emergency Management	16,501.47	18,180.19	19,901.29	15,379.55	21,400.00
10428 Emergency 911					
10428 504475 490 Public Safety Contracts	116,138.00	116,613.00	118,875.00	116,900.00	116,900.00
10428 504475 491 Public Safety Contracts	1,960.00	2,018.80	2,018.80	2,018.80	2,019.00
TOTAL Emergency 911	118,098.00	118,631.80	120,893.80	118,918.80	118,919.00
10431 Health Department					
10431 501100 Full-Time Payroll	105,294.30	109,242.61	83,009.07	83,451.94	87,807.00

57

02/12/2020  
12:38:10

TOWN OF ESSEX  
HISTORICAL ACTUALS COMPARISON REPORT

PAGE 11  
glactrpt

FOR PERIOD 12 OF 2019

ACCOUNTS FOR: 010 GENERAL FUND	PRIOR YR3 ACTUALS	PRIOR YR2 ACTUALS	LAST YR ACTUALS	CURRENT YR ACTUALS	CY REV BUDGET
10431 501150 Part-Time Payroll	1,347.50	2,106.97	13,554.55	24,214.81	17,484.00
10431 502150 Office Supplies	527.17	446.37	50.00	.00	.00
10431 502200 Telephone	.00	.00	.00	.00	300.00
10431 502550 Prof Dues & Subscriptions	390.00	502.73	447.45	236.93	700.00
10431 502600 Training & Conferences	912.38	579.00	863.46	470.00	2,400.00
10431 502700 Automobile Expense	985.42	735.59	1,932.79	1,127.21	2,000.00
10431 503225 Inspection Services	8,070.00	6,605.00	288.61	105.00	.00
10431 504175 Water Testing	2,174.00	1,225.00	1,291.00	2,169.29	2,000.00
10431 506400 Educational Materials	.00	.00	1,226.45	531.10	2,000.00
TOTAL Health Department	119,700.77	121,443.27	102,663.38	112,306.28	114,691.00
10432 Visiting Nurses					
10432 508250 816 Community Payments & Dona	66,849.98	66,849.96	66,849.96	66,849.96	66,874.00
TOTAL Visiting Nurses	66,849.98	66,849.96	66,849.96	66,849.96	66,874.00
10434 Social Services					
10434 501100 Full-Time Payroll	7,738.50	8,642.47	9,636.67	9,888.82	9,877.00
10434 501150 Part-Time Payroll	3,234.51	5,076.32	5,935.73	5,396.20	4,723.00
10434 502150 Office Supplies	1,230.14	746.13	855.72	1,029.33	1,000.00
10434 502550 Prof Dues & Subscriptions	130.00	155.00	230.00	.00	250.00
10434 502700 Automobile Expense	169.39	150.88	.00	.00	500.00
10434 508250 Community Payments & Donation	5,900.00	-5,900.00	.00	5,000.00	.00
10434 508250 810 Community Payments & Dona	1,500.00	2,000.00	2,000.00	-2,000.00	2,000.00
10434 508250 812 Community Payments & Dona	750.00	750.00	750.00	750.00	750.00
10434 508250 813 Community Payments & Dona	34,807.00	35,851.00	35,851.00	35,851.00	35,851.00
10434 508250 815 Community Payments & Dona	1,100.00	1,100.00	1,100.00	1,100.00	1,100.00
10434 508250 818 Community Payments & Dona	500.00	500.00	500.00	500.00	500.00
10434 508250 819 Community Payments & Dona	354.00	354.00	354.00	354.00	354.00
10434 508250 820 Community Payments & Dona	.00	1,250.00	.00	-1,250.00	1,250.00
10434 508250 821 Community Payments & Dona	.00	650.00	650.00	-650.00	650.00
10434 508250 822 Community Payments & Dona	5,000.00	5,000.00	5,000.00	.00	5,000.00
10434 508250 823 Community Payments & Dona	35,000.00	35,000.00	35,000.00	36,000.00	36,000.00
10434 508250 824 Community Payments & Dona	.00	1,500.00	.00	-1,500.00	1,500.00
10434 508250 826 Community Payments & Dona	3,500.00	2,500.00	.00	2,500.00	2,500.00
10434 508250 827 Community Payments & Dona	.00	3,500.00	3,500.00	3,500.00	3,500.00
TOTAL Social Services	100,913.54	98,825.80	101,363.12	96,469.35	107,305.00

58

02/12/2020  
12:38:10

TOWN OF ESSEX  
HISTORICAL ACTUALS COMPARISON REPORT

FOR PERIOD 12 OF 2019

ACCOUNTS FOR:	PRIOR YR3	PRIOR YR2	LAST YR	CURRENT YR	CY REV
010 GENERAL FUND	ACTUALS	ACTUALS	ACTUALS	ACTUALS	BUDGET
<b>10435 TRANSFER STATION &amp; RECYCLING</b>					
10435 501100 Full-Time Payroll	55,919.67	80,540.20	93,398.35	97,408.28	95,920.00
10435 501150 Part-Time Payroll	26,445.92	15,170.37	349.86	.00	.00
10435 501200 Overtime Payroll	.00	.00	1,038.18	2,045.60	2,500.00
10435 501300 Longevity	5,370.56	.00	5,682.56	5,838.56	5,839.00
10435 502150 Office Supplies	770.13	3,978.63	764.30	1,388.86	2,000.00
10435 502200 Telephone	1,095.86	414.80	35.52	.00	750.00
10435 502250 Electricity	3,101.04	2,296.18	2,033.82	2,116.11	3,000.00
10435 502875 205 State of Conn Fees	4,925.00	2,650.00	2,650.00	.00	2,300.00
10435 502900 Miscellaneous	4,068.22	2,581.91	3,578.30	2,724.68	3,000.00
10435 503200 Engineering	.00	.00	.00	.00	1,500.00
10435 504175 Water Testing	1,188.60	679.20	1,018.80	1,358.40	1,300.00
10435 504350 Regional HHW Facility	14,608.00	14,214.85	13,740.32	17,784.03	16,730.00
10435 504375 421 Waste Processing/Removal	11,000.00	13,000.00	12,000.00	12,000.00	20,000.00
10435 504375 423 Waste Processing/Removal	4,109.08	4,031.56	4,031.56	4,995.00	3,500.00
10435 504375 424 Waste Processing/Removal	27,000.00	27,000.00	36,000.00	36,000.00	27,000.00
10435 504375 425 Waste Processing/Removal	22,882.73	23,024.64	23,193.48	27,223.31	25,000.00
10435 504375 426 Waste Processing/Removal	38,908.26	40,109.29	42,938.51	38,884.85	42,500.00
10435 504375 427 Waste Processing/Removal	1,751.60	1,960.00	2,096.00	2,192.00	2,000.00
10435 504375 428 Waste Processing/Removal	1,234.08	564.08	500.04	494.30	1,000.00
10435 504375 431 Waste Processing/Removal	9,461.70	9,309.16	9,386.66	5,625.00	8,000.00
10435 504375 432 Waste Processing/Removal	575.50	654.00	560.00	352.86	1,000.00
10435 504375 433 Waste Processing/Removal	4,950.00	9,750.00	7,150.00	2,500.00	6,500.00
10435 505150 Building Maintenance & Repair	2,624.58	653.27	2,632.29	2,085.44	3,000.00
<b>TOTAL TRANSFER STATION &amp; RECYC</b>	<b>241,990.53</b>	<b>252,582.14</b>	<b>264,778.55</b>	<b>263,017.28</b>	<b>274,339.00</b>
<b>10436 WPCA</b>					
10436 501150 Part-Time Payroll	213.30	168.32	203.84	356.46	500.00
10436 502150 Office Supplies	.00	.00	.00	.00	100.00
10436 504175 Water Testing	966.00	998.00	998.00	998.00	2,000.00
<b>TOTAL WPCA</b>	<b>1,179.30</b>	<b>1,166.32</b>	<b>1,201.84</b>	<b>1,354.46</b>	<b>2,600.00</b>
<b>10439 LAND USE-ADMINISTRATIVE</b>					
10439 501100 Full-Time Payroll	.00	.00	90,766.10	96,335.14	91,780.00



02/12/2020  
12:38:10

TOWN OF ESSEX  
HISTORICAL ACTUALS COMPARISON REPORT

FOR PERIOD 12 OF 2019

ACCOUNTS FOR: 010 GENERAL FUND	PRIOR YR3 ACTUALS	PRIOR YR2 ACTUALS	LAST YR ACTUALS	CURRENT YR ACTUALS	CY REV BUDGET
10439 501150 Part-Time Payroll	.00	.00	1,494.85	292.13	4,797.00
10439 502150 Office Supplies	.00	.00	3,657.74	4,275.69	5,550.00
TOTAL LAND USE-ADMINISTRATIVE	.00	.00	95,918.69	100,902.96	102,127.00
10440 Libraries					
10440 508300 841 Library Allocations	283,559.00	283,559.00	216,922.50	293,570.00	293,570.00
10440 508300 842 Library Allocations	107,000.00	107,000.00	181,447.50	110,777.00	110,777.00
TOTAL Libraries	390,559.00	390,559.00	398,370.00	404,347.00	404,347.00
10450 Highway Department					
10450 501100 Full-Time Payroll	300,107.95	283,236.97	277,750.13	258,014.97	314,566.00
10450 501150 Part-Time Payroll	23,582.51	36,827.45	48,856.39	63,645.10	59,534.00
10450 501200 Overtime Payroll	25,820.92	25,574.12	32,924.79	24,663.79	34,471.00
10450 501250 Contracted/Seasonal Payroll	74,742.43	48,412.89	23,425.60	49,808.32	44,504.93
10450 501300 Longevity	21,622.49	18,950.64	7,745.52	7,389.50	10,737.00
10450 502900 Miscellaneous	19,709.33	20,347.16	23,209.34	22,362.26	17,150.00
10450 503200 Engineering	24,034.51	22,578.75	20,215.96	28,801.00	10,000.00
10450 504150 Uniforms	4,526.10	2,823.54	2,885.59	4,760.88	5,000.00
10450 504250 Equipment Rentals	66.52	250.00	469.47	344.55	4,000.00
10450 504300 Plowing & Sanding	25,338.72	36,934.58	39,166.75	16,836.00	20,000.00
10450 504400 Trash Removal	3,240.00	3,473.00	4,262.51	5,903.00	3,500.00
10450 504425 Streetlights Electricity	62,890.49	61,856.62	63,723.90	54,247.81	65,000.00
10450 505100 Motor Vehicle Maint & Repair	14,185.31	14,189.93	21,669.43	9,311.74	10,000.00
10450 505150 Building Maintenance & Repair	537.70	7,692.02	2,941.48	2,199.69	4,000.00
10450 505175 Grounds Maint & Repair	47,400.37	45,302.24	70,915.85	124,058.91	122,000.00
10450 505200 Equipment Maint & Repair	18,978.48	35,830.36	32,547.16	24,505.70	22,000.00
10450 505550 Road Maintenance & Repair	111,494.09	82,145.99	107,777.60	165,914.42	100,000.00
10450 505575 Sidewalk Maint & Repair	32,535.52	65,486.72	36,094.80	10,631.09	25,000.00
10450 505625 Catch Basins	20,326.91	365.00	42.90	18,351.52	14,000.00
10450 505650 Drainage Maintenance & Repair	1,655.17	3,159.59	7,637.03	6,772.39	18,000.00
10450 505700 Stormwater Maint. & Repair	25,387.15	28,617.71	8,919.90	13,869.07	20,000.00
10450 506100 Fuel & Oil - Town Vehicles	21,841.63	20,274.55	30,291.94	26,454.29	20,000.00
10450 506150 Sand & Salt	29,412.12	30,029.76	27,511.32	21,990.95	20,000.00
10450 507250 Maintenance Equipment	14,491.85	3,920.26	8,876.70	12,625.88	10,000.00
TOTAL Highway Department	923,928.27	898,279.85	899,862.06	973,462.83	973,462.93
10455 Mini Bus					

09

02/12/2020  
 12:38:10

**TOWN OF ESSEX  
 HISTORICAL ACTUALS COMPARISON REPORT**

 PAGE 14  
 glactrpt

FOR PERIOD 12 OF 2019

ACCOUNTS FOR: 010 GENERAL FUND	PRIOR YR3 ACTUALS	PRIOR YR2 ACTUALS	LAST YR ACTUALS	CURRENT YR ACTUALS	CY REV BUDGET
10455 508250 Community Payments & Donation	17,358.00	18,226.00	19,140.00	19,620.00	19,620.00
TOTAL Mini Bus	17,358.00	18,226.00	19,140.00	19,620.00	19,620.00
10457 Town Garage					
10457 502200 Telephone	2,210.63	1,565.95	2,549.78	3,284.27	2,500.00
10457 502250 Electricity	5,121.43	6,296.84	6,484.34	4,962.95	6,000.00
10457 502350 Water	759.26	317.43	487.31	564.28	1,000.00
10457 502400 Heating Fuel	8,970.78	8,551.85	7,108.99	4,843.19	10,000.00
10457 502900 Miscellaneous	5,703.46	1,351.58	2,087.19	92.57	5,000.00
10457 504100 402 Cleaning	382.50	6,044.18	.00	.00	.00
10457 505200 Equipment Maint & Repair	3,387.73	2,458.60	3,487.52	1,865.00	5,000.00
10457 507250 Maintenance Equipment	.00	.00	548.00	.00	.00
TOTAL Town Garage	26,535.79	26,586.43	22,753.13	15,612.26	29,500.00
10458 Tree Committee					
10458 506800 Tree Committee Allocation	6,000.00	6,000.00	5,987.48	6,000.00	6,000.00
TOTAL Tree Committee	6,000.00	6,000.00	5,987.48	6,000.00	6,000.00
10460 Economic Development Comm.					
10460 501150 Part-Time Payroll	301.19	357.60	216.58	228.47	600.00
10460 502450 Advertising	1,031.85	500.00	500.00	500.00	500.00
10460 502500 Printing Services	.00	.00	-50.00	.00	1,000.00
10460 503300 Other/Consultants	12,000.00	12,000.00	12,000.00	19,500.00	19,500.00
TOTAL Economic Development Com	13,333.04	12,857.60	12,666.58	20,228.47	21,600.00
10461 Public Restroom Facilities					
10461 502250 Electricity	7,592.65	5,800.00	7,136.67	8,376.57	6,000.00

69

02/12/2020  
12:38:10

TOWN OF ESSEX  
HISTORICAL ACTUALS COMPARISON REPORT

FOR PERIOD 12 OF 2019

ACCOUNTS FOR: 010 GENERAL FUND	PRIOR YR3 ACTUALS	PRIOR YR2 ACTUALS	LAST YR ACTUALS	CURRENT YR ACTUALS	CY REV BUDGET
10461 502800 Custodial Supplies	685.00	484.68	1,548.31	841.81	1,250.00
10461 504100 Cleaning	1,083.24	993.50	864.00	1,714.85	.00
10461 504100 403 Cleaning	2,875.00	2,900.00	2,900.00	2,575.00	5,000.00
10461 504100 404 Cleaning	.00	.00	.00	.00	1,000.00
10461 504375 Waste Processing/Removal	1,721.81	2,401.73	1,723.00	.00	3,000.00
10461 504375 440 Waste Processing/Removal	662.50	850.00	500.00	200.00	.00
10461 505150 Building Maintenance & Repair	2,580.88	3,125.00	865.82	2,358.66	2,500.00
TOTAL Public Restroom Faciliti	17,201.08	16,554.91	15,537.80	16,066.89	18,750.00
10465 Ambulance Association					
10465 508650 AMBULANCE ASSOC ALLOCATION	12,158.00	12,836.00	11,707.00	10,857.00	14,924.00
10465 508660 Emergency Medical Services Sp	.00	6,683.00	6,683.00	6,683.00	6,700.00
TOTAL Ambulance Association	12,158.00	19,519.00	18,390.00	17,540.00	21,624.00
10475 Technology					
10475 501100 Full-Time Payroll	5,190.53	5,586.36	6,911.83	6,877.27	6,382.00
10475 502150 Office Supplies	407.85	651.44	482.88	1,486.36	1,500.00
10475 502600 Training & Conferences	35.75	650.00	.00	1,525.00	3,000.00
10475 503250 Technology Services	5,839.30	6,367.01	6,367.02	375.00	.00
10475 503250 301 Technology Services	36,088.60	30,825.00	33,735.00	45,865.00	41,916.00
10475 503250 302 Technology Services	11,071.01	6,099.27	5,410.80	4,953.54	4,800.00
10475 503250 303 Technology Services	1,414.89	2,483.25	6,301.65	.00	.00
10475 503250 310 Technology Services	132.00	332.00	683.48	400.00	132.00
10475 503250 311 Technology Services	.00	.00	.00	.00	3,600.00
10475 503250 312 Technology Services	.00	.00	.00	3,900.00	3,900.00
10475 503250 313 Technology Services	.00	.00	.00	1,800.00	1,800.00
10475 504200 Technology Support	588.54	1,191.95	304.84	5,931.01	.00
10475 504200 410 Technology Support	21,298.94	21,638.12	23,142.49	21,394.79	21,500.00
10475 504200 411 Technology Support	13,005.57	17,510.15	13,526.69	12,236.21	15,000.00
10475 504200 412 Technology Support	10,204.00	12,285.00	10,281.00	12,130.00	18,500.00
10475 504200 413 Technology Support	19,166.00	19,166.00	14,932.50	10,699.00	10,699.00
10475 504200 414 Technology Support	18,862.30	25,150.20	20,519.81	20,729.97	22,500.00
10475 504200 416 Technology Support	2,050.00	2,069.90	2,175.00	2,175.00	2,175.00
10475 504200 417 Technology Support	250.00	250.00	250.00	250.00	250.00
10475 504200 418 Technology Support	1,818.40	726.12	.00	654.00	2,220.00
10475 504200 419 Technology Support	948.00	948.00	948.00	948.00	1,000.00

62

02/12/2020  
12:38:10

TOWN OF ESSEX  
HISTORICAL ACTUALS COMPARISON REPORT

FOR PERIOD 12 OF 2019

ACCOUNTS FOR: 010 GENERAL FUND	PRIOR YR3 ACTUALS	PRIOR YR2 ACTUALS	LAST YR ACTUALS	CURRENT YR ACTUALS	CY REV BUDGET
10475 504200 452 Technology Support	4,250.00	2,750.00	3,750.00	3,450.00	3,750.00
10475 504200 453 Technology Support	.00	.00	.00	.00	5,000.00
10475 504200 454 Technology Support	.00	8,542.00	3,542.00	15,465.75	5,800.00
10475 504200 455 Technology Support	.00	.00	.00	.00	3,000.00
10475 504200 456 Technology Support	.00	.00	.00	17,157.08	16,147.36
10475 504200 457 Technology Support	.00	.00	.00	240.00	1,000.00
10475 504225 Software Licenses	4,882.41	4,034.78	974.02	4,977.96	3,500.00
10475 507200 Technology Equipment	18,558.07	10,964.97	19,753.57	18,776.42	13,926.04
10475 508100 Capital Equipment Leases	5,600.00	10,000.00	11,000.00	9,600.00	11,000.00
TOTAL Technology	181,662.16	190,221.52	184,992.58	223,997.36	223,997.40
10480 DEBT SERVICE - P&I					
10480 508150 805 Notes Payable	650,000.00	694,940.00	735,000.00	.00	730,000.00
10480 508150 806 Notes Payable	.00	.00	.00	730,000.00	.00
TOTAL DEBT SERVICE - P&I	650,000.00	694,940.00	735,000.00	730,000.00	730,000.00
10481 Interest					
10481 508200 805 Interest	258,881.26	228,206.00	200,006.26	.00	.00
10481 508200 806 Interest	.00	45,750.00	25,416.67	178,031.26	178,031.00
10481 508200 807 Interest	.00	.00	76,059.93	152,120.00	152,120.00
TOTAL Interest	258,881.26	273,956.00	301,482.86	330,151.26	330,151.00
10494 Employee Benefits					
10494 501150 Part-Time Payroll	554.62	282.17	208.02	2,341.48	6,000.00
10494 501350 FICA (Soc Sec & Medicare)	152,583.22	165,878.54	161,940.98	170,998.62	165,000.00
10494 501400 Life & Short Term Disb Insur	12,272.56	12,918.04	18,272.35	20,765.21	18,000.00
10494 501450 Medical & Dental Insurance	335,461.07	316,372.15	385,069.09	404,192.99	417,586.00
10494 501500 Retirement	499,946.00	544,946.00	596,832.00	677,851.00	677,851.00
10494 501510 Other Post Empl Benefits	.00	.00	26,450.00	34,834.56	38,836.00
10494 501600 Unemployment Compensation	7,385.00	14.00	4,256.00	2,131.00	9,000.00
10494 501700 Employee Incentive	100,000.00	.00	.00	-242.48	.00
10494 501800 PAYCHEX CLEARING ACCT	.00	.00	3.00	.00	.00

63



02/12/2020  
12:38:10

TOWN OF ESSEX  
HISTORICAL ACTUALS COMPARISON REPORT

PAGE 17  
glactrpt

FOR PERIOD 12 OF 2019

ACCOUNTS FOR: 010 GENERAL FUND	PRIOR YR3 ACTUALS	PRIOR YR2 ACTUALS	LAST YR ACTUALS	CURRENT YR ACTUALS	CY REV BUDGET
10494 502600 Training & Conferences	115.00	2,923.35	913.59	1,000.38	2,500.00
10494 503300 Other/Consultants	14,113.00	13,100.00	15,066.01	24,427.92	8,500.00
10494 504450 Drug Testing	4,043.00	3,609.50	3,876.50	4,003.00	3,000.00
TOTAL Employee Benefits	1,126,473.47	1,060,043.75	1,212,887.54	1,342,303.68	1,346,273.00
<u>10495 Animal Control</u>					
10495 508375 Animal Control	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
TOTAL Animal Control	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
<u>10496 Capital &amp; Non-Recurring</u>					
10496 508100 Capital Equipment Leases	44,389.80	36,489.90	-15,000.00	.00	25,000.00
10496 508125 Public Works Equipment	.00	.00	69,601.01	47,159.35	25,000.00
10496 508350 Sinking Fund Allocation	.00	.00	.00	45,000.00	52,500.00
10496 508350 850 Sinking Fund Allocation	40,000.00	45,000.00	45,000.00	35,000.00	35,000.00
10496 508350 855 Sinking Fund Allocation	145,000.00	145,000.00	225,000.00	295,000.00	295,000.00
10496 508350 860 Sinking Fund Allocation	5,000.00	5,000.00	30,000.00	5,000.00	5,000.00
10496 508350 865 Sinking Fund Allocation	20,000.00	20,000.00	45,000.00	20,000.00	20,000.00
10496 508350 869 Sinking Fund Allocation	36,500.00	36,500.00	36,500.00	30,000.00	30,000.00
10496 508350 870 Sinking Fund Allocation	36,000.00	45,000.00	10,000.00	2,500.00	2,500.00
10496 508350 875 Sinking Fund Allocation	10,000.00	12,500.00	12,500.00	12,500.00	12,500.00
10496 508350 885 Sinking Fund Allocation	40,000.00	25,000.00	75,000.00	25,000.00	25,000.00
10496 508350 886 Sinking Fund Allocation	.00	.00	.00	5,000.00	.00
10496 508350 887 Sinking Fund Allocation	.00	.00	.00	2,500.00	.00
10496 508350 899 Sinking Fund Allocation	20,000.00	5,000.00	.00	.00	.00
10496 508700 Road Reconstruction	150,000.00	126,249.26	203,493.00	183,989.83	200,000.00
10496 508750 Sidewalk Install/Reconst	24,546.00	25,000.00	25,000.00	40,388.00	25,000.00
10496 508800 Municipal Property Improvemen	8,828.00	18,085.29	12,294.65	59,528.02	65,000.00
10496 508800 896 Municipal Property Improv	.00	19,199.85	.00	.00	.00
TOTAL Capital & Non-Recurring	580,263.80	564,024.30	774,388.66	808,565.20	817,500.00
<u>10499 Grants &amp; Special Appropriation</u>					
10499 508850 Special Appropriation Exp.	-1,989.62	42,017.00	73,923.95	-1,230.00	.00
TOTAL Grants & Special Appropriation	-1,989.62	42,017.00	73,923.95	-1,230.00	.00

Current Yr = FY 2018/2019    Last Yr = FY 2017/2018    Prior YR2 = FY 2016/2017    Prior Yr3 = FY 2015/2016

79

02/12/2020  
12:38:10

TOWN OF ESSEX  
HISTORICAL ACTUALS COMPARISON REPORT

PAGE 18  
glactrpt

FOR PERIOD 12 OF 2019

ACCOUNTS FOR:  
010 GENERAL FUND

PRIOR YR3  
ACTUALS

PRIOR YR2  
ACTUALS

LAST YR  
ACTUALS

CURRENT YR  
ACTUALS

CY REV  
BUDGET

	PRIOR YR3 ACTUALS	PRIOR YR2 ACTUALS	LAST YR ACTUALS	CURRENT YR ACTUALS	CY REV BUDGET
TOTAL GENERAL FUND	7,587,943.25	7,759,045.42	8,310,572.63	8,568,610.69	8,758,503.00
TOTAL EXPENSES	7,587,943.25	7,759,045.42	8,310,572.63	8,568,610.69	8,758,503.00
GRAND TOTAL	7,587,943.25	7,759,045.42	8,310,572.63	8,568,610.69	8,758,503.00