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**BOARD OF SELECTMEN MEETING
SPECIAL MEETING
July 26, 2011
Meeting Room A**

Present: Philip J. Miller, First Selectman
Norman M. Needleman, Selectman
Joel B. Marzi, Selectman

Philip Miller called the meeting to order at 8:30 a.m.

Approval of Agenda:

Motion was made by Philip Miller to approve the Agenda. Norman Needleman seconded the motion. All in favor.

Employee Position Description

Motion was made by Philip Miller to accept the position description for the part time administrative assistant / secretary / clerical position in the Land Use Department. Norman Needleman seconded the motion. All in favor.

Retirement Plan – Public Works Union Request

Mr. Miller and Kelly Sterner placed a request with the pension services for calculations on the multiplier to go from 1.4 to 1.5 for the Town of Essex Pension Plan participants. This calculation was received yesterday from Mr. Jeff Poland. It was noted that the new multiplier would only affect the employees going forward, which are the current active participants. It will not affect anyone retired or vested. This information addressed the request from the public works union request.

There was discussion on the procedures regarding this request. First there would need to be a public hearing then a special town meeting. Mr. Needleman stated that whoever chairs these meetings, should stick to the facts. Mr. Miller wants to advocate for this change in the multiplier.

Town Meetings are all about “what are you doing”. The retirement chair should make the statement that Mr. Miller is in support of this change. Then the residents of the town can vote. Mr. Marzi & Mr. Needleman stated that any changes that are negotiated with a bargaining agreement that involve a change in the retirement plan must go to a town meeting.

The public hearing and the special town meeting will be set at the next Board of Selectmen meeting in order to check with the retirement chairman about their availability to be present at these two meetings.

August 3, 2011 Board of Selectmen Meeting

Motion was made by Norman Needleman to cancel the August 3, 2011 Board of Selectmen regular meeting scheduled for 5 p.m. Joel Marzi seconded the motion. All in favor.

Motion was made by Norman Needleman to adjourn the Special Meeting at 9:03 a.m. Philip Miller seconded the motion. All in favor.

Respectfully submitted,
Maria Lucarelli