



Selectmen's Office

www.essexct.gov

Norman M. Needleman, First Selectman

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FAIR HOUSING POLICY STATEMENT

It is both the policy and strong commitment of the **TOWN OF ESSEX** to promote Fair Housing opportunities and to encourage racial and economic integration in all its programs and housing development activities.

Programs funded and administered by the **TOWN OF ESSEX** must comply with the provisions of Section 46a-64c of the C.G.S., and with related state and federal laws and regulations that prohibit discriminatory housing practices.

The **TOWN OF ESSEX** or any of sub recipient of the **TOWN OF ESSEX** will carry out an affirmative marketing program to attract prospective buyers or tenants of all majority or minority groups, without consideration of race, color, religion, sex, national origin, ancestry, creed, sexual orientation, marital status, lawful source of income, disability, age or because the individual has children in all programs and housing development activities funded or administered by the **TOWN OF ESSEX**.

The municipality's **Fair Housing Officer, NORMAN M. NEEDLEMAN**, or their designed representative is responsible for the enforcement and implementation this policy. The Fair Housing Officer may be reached at 860-767-4350 or nneedleman@essexct.gov.

Complaints pertaining to discrimination in any program funded or administered by this **TOWN OF ESSEX** may be filed with the Fair Housing Officer. The municipality's Grievance Procedure will be utilized in these case(s).

Complaints may also be filed with the Commission on Human Rights and Opportunity, Special Enforcement Unit, 21 Grand Street, Hartford, CT 06106, Telephone (860) 541-3403.

A copy of this policy statement will be given annually to all **TOWN OF ESSEX** employees and they are expected to fully comply with it. In addition, a copy will be posted throughout the **TOWN OF ESSEX**.

November 14, 2013

Date



Norman M. Needleman
First Selectman

THIS STATEMENT IS AVAILABLE IN LARGE PRINT OR ON AUDIO TAPE by contacting Maria Lucarelli, Town of Essex, 29 West Avenue, Essex, CT 06426. (860) 767-4340 x 112.